# **ACTUARIAL VALUATION OF FUNDING REQUIREMENTS**

Effective for the Year Starting July 1, 2015

January 26, 2015

Prepared by

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# Certification

This report presents the actuarial position of the member plans of the Oklahoma Municipal Retirement Fund as of July 1, 2014, in accordance with generally accepted actuarial principles applied on a basis consistent with the preceding valuation. The purpose of the valuation is to determine the required contribution for the retirement program effective July 1, 2015.

The valuation results in this report are based on participant data provided by the member employers and financial data provided by the Oklahoma Municipal Retirement Fund.

In our opinion, each assumption used in combination to calculate liabilities and costs represents our best estimate of anticipated experience under the plan and is reasonably related to the plan experience and to reasonable expectations.

DEAN ACTUARIES, LLC

January 26, 2015 Date

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Charles E. Dean, FSA, FCA Enrolled Actuary 14-1249

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Sean M. Sullivan, FSA Enrolled Actuary 14-3649

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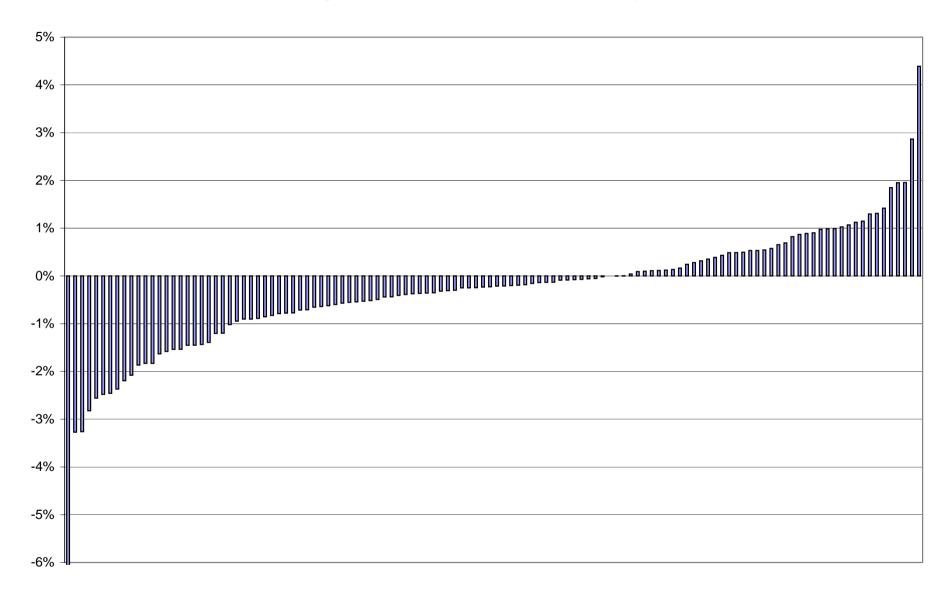
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# A Comparison of Required Contribution Rates

The exhibit in this section shows the required contribution rates determined by the July 1, 2014 actuarial valuation. These rates will be in effect from July 1, 2015 through June 30, 2016. The following information is presented for each city:

- Whether the plan has an unfunded actuarial liability or a surplus (*UAL or Surplus*). In general, the unfunded actuarial accrued liability is amortized as a level dollar amount over a fixed 30-year period; this amount is then added to the normal cost to determine the total annual cost. For plans that have a surplus, the total annual cost is the normal cost reduced by interest on the surplus.
- The *total rate*. This is the aggregate contribution rate determined under the July 1, 2014 valuation for each plan. The total rate is generally equal to the total annual cost as a percentage of covered payroll, but not less than the employee contribution rate. If employees make hybrid contributions, the hybrid contribution rate is added to the total rate. The rate determined under the January 1, 2014 valuation is also shown for comparison.
- The *employee rate*. This rate, determined by plan provisions, is the percent of pay to be contributed to the plan by employees for the 2015-2016 plan year, and is equal to the employee contribution rate plus the hybrid contribution rate. The employer rate is generally determined by subtracting the employee contribution rate from the total rate. If the employee contribution rate actually exceeds the total rate because of favorable plan experience in the past (that is, investment performance better than the assumed 71/2%, or demographic changes more favorable than assumed), then the required employer contribution rate is 0.00%.
- A brief summary of the *plan provisions* elected in the adoption agreement. See Section E for a more detailed description of the plan provisions of the OkMRF Master Plan. Those municipalities which have upgraded the plan level or changed another plan provision since the prior valuation are indicated in the final column.

Change in Contribution Rate as Percent of Covered Payroll



|                    | UAL or  | Total rate |        | Employee |   |  |  |  |  |  |
|--------------------|---------|------------|--------|----------|---|--|--|--|--|--|
| City               | Surplus | 7/1/14     | 7/1/15 | Rate     | Plan Provisions   |  |  |  |  |  |
| Adair              | UAL     | 13.17%     | 12.96% | 4.50%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Altus              | UAL     | 17.84%     | 17.01% | 4.00%    | Plan AA, special retirement provisions, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Alva               | Surplus | 4.14%      | 3.89%  | 0.00%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, COLA  |  |  |  |  |  |
| Antlers            | UAL     | 7.21%      | 6.69%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Ardmore            | UAL     | 18.69%     | 16.21% | 6.00%    | Plan AAA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA; 7/11 New Hires:<br>Plan AAA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA |  |  |  |  |  |
| Bartlesville       | UAL     | 25.66%     | 25.43% | 6.00%    | Plan BAR, normal retirement age 65, 7 year vesting, 0 years certain, no COLA  |  |  |  |  |  |
| Bethany            | UAL     | 22.13%     | 20.26% | 4.60%    | Plan AAA, normal retirement age 65, 10 year vesting, 10 years certain, no COLA, Hybrid  |  |  |  |  |  |
| Bethany/Warr Acres | UAL     | 26.35%     | 24.81% | 6.00%    | Plan AAA, Rule of 80, 7 year vesting, 10 years certain, no COLA   |  |  |  |  |  |
| Billings           | UAL     | 10.27%     | 9.89%  | 3.75%    | Plan CC, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Binger             | UAL     | 6.58%      | 6.14%  | 2.25%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Blackwell          | UAL     | 17.74%     | 18.72% | 4.50%    | Plan AAA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Blair              | UAL     | 12.32%     | 12.09% | 3.41%    | Plan AA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Boise City         | UAL     | 11.44%     | 10.24% | 0.00%    | Plan BB, normal retirement age 65, 5 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Bokchito           | UAL     | 8.63%      | 8.63%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Braman             | UAL     | 17.75%     | 16.74% | 6.00%    | Plan AAA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Bristow            | UAL     | 13.70%     | 14.82% | 5.25%    | Plan AA, normal retirement age 65, 5 year vesting, 5 years certain, COLA  |  |  |  |  |  |
| Broken Bow         | UAL     | 13.82%     | 13.16% | 5.25%    | Plan AA, Rule of 80, 10 year vesting, 5 years certain, no COLA  |  |  |  |  |  |

|                      | UAL or  |        |        | Employee |   |         |  |  |  |  |
|----------------------|---------|--------|--------|----------|---|---------|--|--|--|--|
| City                 | Surplus | 7/1/14 | 7/1/15 | Rate     | Plan Provisions   | Changes |  |  |  |  |
| Buffalo              | Surplus | 8.51%  | 7.73%  | 3.50%    | Plan AA, normal retirement age 62/30, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Burns Flat           | UAL     | 11.13% | 10.51% | 3.75%    | Plan CC, normal retirement age 65, 10 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Calera               | UAL     | 8.91%  | 8.54%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Central Oklahoma MCD | UAL     | 35.78% | 32.51% | 6.00%    | Plan AAA, Rule of 80, 10 year vesting, 5 years certain, COLA  |         |  |  |  |  |
| Chandler             | UAL     | 12.42% | 12.01% | 4.50%    | Plan BB, normal retirement age 65, 5 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Checotah             | UAL     | 7.91%  | 7.83%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Cherokee & CDA       | UAL     | 7.29%  | 7.83%  | 2.25%    | Plan B, normal retirement age 65, 7 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Chickasha            | UAL     | 16.22% | 16.71% | 4.00%    | Plan AAA, normal retirement age 65, 10 year vesting, 10 years certain, COLA   |         |  |  |  |  |
| Claremore            | UAL     | 9.62%  | 9.06%  | 4.53%    | Plan AAA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA; 7/10 New Hires:<br>Plan B, normal retirement age 65, 7 year vesting, 5 years certain, no COLA |         |  |  |  |  |
| Cleo Springs         | UAL     | 16.19% | 15.24% | 3.73%    | Plan AAA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Cleveland            | UAL     | 23.56% | 22.02% | 6.00%    | Plan AAA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Clinton              | Surplus | 16.12% | 15.35% | 5.25%    | Plan AAA, normal retirement age 62/30, 7 year vesting, 10 years certain, COLA   |         |  |  |  |  |
| Collinsville         | UAL     | 13.51% | 14.20% | 4.00%    | Plan AA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Copan                | UAL     | 6.46%  | 8.41%  | 1.50%    | Plan C, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Cordell              | UAL     | 15.23% | 13.60% | 0.00%    | Plan AA, normal retirement age 65, 7 year vesting, 5 years certain, COLA  |         |  |  |  |  |
| Cushing              | UAL     | 20.54% | 13.31% | 0.00%    | Plan AA, special retirement provisions, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Davis                | UAL     | 14.93% | 12.56% | 4.50%    | Plan BB, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |         |  |  |  |  |

|                         | UAL or   | Total rate |        | Employee |  |                     |  |  |  |  |  |
|-------------------------|----------|------------|--------|----------|--|---------------------|--|--|--|--|--|
| City                    | Surplus  | 7/1/14     | 7/1/15 | Rate     | Plan Provisions  | Changes             |  |  |  |  |  |
| Del City                | UAL      | 30.60%     | 29.39% | 6.00%    | Plan AAA, special retirement provisions, 7 year vesting, 10 years certain, no COLA, Hybrid; 2/10 new hires: Plan AAA, special retirement provisions, 7 year vesting, 10 years certain, no COLA |                     |  |  |  |  |  |
| Dewey                   | UAL      | 15.45%     | 15.09% | 4.00%    | Plan AAA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA  |                     |  |  |  |  |  |
| Drumright               | UAL      | 17.35%     | 17.48% | 6.00%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Durant                  | UAL      | 12.63%     | 12.09% | 3.50%    | Plan AA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA  |                     |  |  |  |  |  |
| El Reno                 | UAL      | 12.93%     | 13.17% | 4.50%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Eufaula                 | UAL      | 7.68%      | 9.64%  | 3.75%    | Plan CC, normal retirement age 62/30, 7 year vesting, 5 years certain, no COLA   | rule of 80          |  |  |  |  |  |
| Fort Cobb               | UAL      | 12.42%     | 12.17% | 3.75%    | Plan CC, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Foss Reservoir Public W | orks UAL | 18.66%     | 19.53% | 3.75%    | Plan BB, normal retirement age 62/30, 7 year vesting, 5 years certain, no COLA   | vesting             |  |  |  |  |  |
| Frederick               | UAL      | 13.19%     | 11.61% | 4.33%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Garber                  | Surplus  | 4.77%      | 5.75%  | 3.75%    | Plan CC, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Geary                   | UAL      | 10.63%     | 9.73%  | 2.92%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Goodwell                | UAL      | 4.17%      | 7.03%  | 3.00%    | Plan A, normal retirement age 65, 5 year vesting, 5 years certain, no COLA   | upgrade, ee<br>cont |  |  |  |  |  |
| Gore and Gore PWA       | Surplus  | 7.95%      | 7.16%  | 3.75%    | Plan CC, normal retirement age 65, 7 year vesting, 5 years certain, no COLA  | oon                 |  |  |  |  |  |
| Granite                 | UAL      | 20.42%     | 20.33% | 4.00%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, COLA  |                     |  |  |  |  |  |
| Guthrie                 | UAL      | 11.16%     | 10.46% | 3.69%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |                     |  |  |  |  |  |
| Guymon                  | UAL      | 9.26%      | 8.91%  | 0.00%    | Plan CC, normal retirement age 65, 7 year vesting, 5 years certain, no COLA  |                     |  |  |  |  |  |
| Harrah                  | UAL      | 17.55%     | 18.04% | 5.25%    | Plan AA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |                     |  |  |  |  |  |

|                             | UAL or  | Total rate |        | Employee |  |                  |  |  |  |  |  |
|-----------------------------|---------|------------|--------|----------|--|------------------|--|--|--|--|--|
| City                        | Surplus | 7/1/14     | 7/1/15 | Rate     | Plan Provisions  | Changes          |  |  |  |  |  |
| Healdton                    | UAL     | 14.16%     | 15.22% | 6.00%    | Plan AAA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA            |                  |  |  |  |  |  |
| Henryetta                   | UAL     | 13.02%     | 13.02% | 4.50%    | Plan BB, Rule of 80, 10 year vesting, 5 years certain, no COLA                           |                  |  |  |  |  |  |
| Hooker                      | UAL     | 18.02%     | 16.57% | 3.75%    | Plan BB, normal retirement age 65, 5 year vesting, 10 years certain, no COLA             |                  |  |  |  |  |  |
| Hulbert                     | UAL     | 9.64%      | 9.80%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA              |                  |  |  |  |  |  |
| Hydro                       | UAL     | 10.23%     | 9.33%  | 3.00%    | Plan A, normal retirement age 62/30, 7 year vesting, 5 years certain, no COLA            |                  |  |  |  |  |  |
| Kansas                      | UAL     | 4.29%      | 4.27%  | 1.50%    | Plan C, normal retirement age 65, 10 year vesting, 5 years certain, no COLA              |                  |  |  |  |  |  |
| Kiefer                      | UAL     | #N/A       | 9.37%  | 3.00%    | Plan A, normal retirement age 65, 5 year vesting, 5 years certain, no COLA               |                  |  |  |  |  |  |
| Kingston                    | UAL     | 12.64%     | 12.07% | 3.75%    | Plan CC, normal retirement age 62/30, 10 year vesting, 5 years certain, no COLA          |                  |  |  |  |  |  |
| Krebs & Krebs Utility Auth. | UAL     | 9.34%      | 8.85%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA              |                  |  |  |  |  |  |
| averne                      | UAL     | 10.38%     | 9.53%  | 3.75%    | Plan CC, normal retirement age 65, 10 year vesting, 5 years certain, no COLA             |                  |  |  |  |  |  |
| indsay                      | Surplus | 11.11%     | 10.86% | 3.75%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, COLA                |                  |  |  |  |  |  |
| <i>l</i> adill              | UAL     | 12.18%     | 11.74% | 4.50%    | Plan BB, normal retirement age 65, 7 year vesting, 5 years certain, no COLA              |                  |  |  |  |  |  |
| Nannford                    | UAL     | 24.09%     | 24.18% | 6.00%    | Plan AAA, Rule of 80, 5 year vesting, 5 years certain, no COLA                           |                  |  |  |  |  |  |
| <i>A</i> arietta            | UAL     | 10.40%     | 10.24% | 5.25%    | Plan AA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA              |                  |  |  |  |  |  |
| Marietta PWA                | UAL     | 25.06%     | 26.05% | 5.00%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA             |                  |  |  |  |  |  |
| McLoud                      | UAL     | 6.58%      | 6.45%  | 2.25%    | Plan B, normal retirement age 65, 7 year vesting, 5 years certain, COLA                  |                  |  |  |  |  |  |
| Medford                     | UAL     | 28.54%     | 25.71% | 4.00%    | Plan AA, normal retirement age 62/30, 10 year vesting, 10 years certain, no COLA, Hybrid | no COLA on<br>FS |  |  |  |  |  |

|                         | UAL or     | Total rate |        | Employee |  |         |  |  |  |  |
|-------------------------|------------|------------|--------|----------|--|---------|--|--|--|--|
| City                    | Surplus    | 7/1/14     | 7/1/15 | Rate     | Plan Provisions  | Changes |  |  |  |  |
| Meeker                  | UAL        | 11.17%     | 12.06% | 3.00%    | Plan BB, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Miami                   | UAL        | 16.97%     | 17.01% | 3.75%    | Plan CC, normal retirement age 65, 10 year vesting, 10 years certain, no COLA  |         |  |  |  |  |
| Mooreland               | UAL        | 13.35%     | 14.65% | 4.00%    | Plan AA, Rule of 80, 5 year vesting, 5 years certain, no COLA  | vesting |  |  |  |  |
| Mountain Park MCD       | UAL        | 35.02%     | 36.33% | 6.00%    | Plan AAA, Rule of 80, 10 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Muldrow                 | UAL        | 13.70%     | 13.51% | 4.50%    | Plan BB, Rule of 80, 7 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Mustang                 | UAL        | 15.89%     | 17.04% | 5.25%    | Plan AA, Rule of 80, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Nichols Hills           | UAL        | 25.11%     | 23.03% | 11.00%   | Plan BB, Rule of 80, 7 year vesting, 10 years certain, no COLA, Hybrid; 7/06 New Hires: Plan BB, normal retirement age 65, 7 year vesting, 10 years certain, no COLA |         |  |  |  |  |
| Noble                   | UAL        | 12.15%     | 11.86% | 3.35%    | Plan BB, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |         |  |  |  |  |
| Nowata                  | Surplus    | 9.19%      | 9.62%  | 5.00%    | Plan AAA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Oilton                  | UAL        | 9.73%      | 8.28%  | 3.75%    | Plan CC, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Okeene                  | UAL        | 13.68%     | 13.36% | 3.60%    | Plan AAA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Okemah                  | UAL        | 9.51%      | 9.31%  | 3.00%    | Plan A, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Oklahoma Municipal Leag | ue Surplus | 15.11%     | 11.85% | 0.00%    | Plan AAA, normal retirement age 65, 5 year vesting, 5 years certain, COLA  |         |  |  |  |  |
| Okmulgee                | Surplus    | 10.34%     | 9.45%  | 0.00%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, COLA  |         |  |  |  |  |
| OMRF                    | UAL        | 13.80%     | 13.92% | 4.50%    | Plan BB, normal retirement age 65, 5 year vesting, 10 years certain, no COLA   |         |  |  |  |  |
| Owasso                  | UAL        | 11.41%     | 11.35% | 4.26%    | Plan AA, normal retirement age 62/30, 5 year vesting, 5 years certain, no COLA   |         |  |  |  |  |
| Pawnee                  | UAL        | 13.82%     | 15.67% | 6.00%    | Plan AAA, normal retirement age 62/30, 7 year vesting, 5 years certain, no COLA  |         |  |  |  |  |

|              | UAL or  |        |        | Employee |  |                     |  |  |  |  |  |
|--------------|---------|--------|--------|----------|--|---------------------|--|--|--|--|--|
| City         | Surplus | 7/1/14 | 7/1/15 | Rate     | Plan Provisions  | Changes             |  |  |  |  |  |
| Perkins      | UAL     | 14.02% | 11.56% | 4.50%    | Plan BB, normal retirement age 65, 7 year vesting, 5 years certain, COLA               |                     |  |  |  |  |  |
| Perry        | UAL     | 11.97% | 12.62% | 4.00%    | Plan AA, normal retirement age 65, 10 year vesting, 10 years certain, no COLA          |                     |  |  |  |  |  |
| Piedmont     | UAL     | 7.47%  | 8.00%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA            |                     |  |  |  |  |  |
| Pond Creek   | UAL     | 15.84% | 16.19% | 3.75%    | Plan CC, normal retirement age 62/30, 10 year vesting, 5 years certain, no COLA        |                     |  |  |  |  |  |
| Porum        | UAL     | 6.60%  | 6.60%  | 2.25%    | Plan B, normal retirement age 65, 7 year vesting, 5 years certain, no COLA             |                     |  |  |  |  |  |
| Poteau       | UAL     | 12.47% | 11.87% | 4.25%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA           |                     |  |  |  |  |  |
| Ratliff City | UAL     | 2.92%  | 7.31%  | 2.25%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, no COLA            | upgrade, ee<br>cont |  |  |  |  |  |
| Ringling     | UAL     | 13.14% | 10.58% | 2.25%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, no COLA            | oon                 |  |  |  |  |  |
| Roland       | UAL     | 7.56%  | 7.37%  | 3.00%    | Plan A, normal retirement age 65, 5 year vesting, 5 years certain, no COLA             |                     |  |  |  |  |  |
| Sallisaw     | UAL     | 24.57% | 24.85% | 7.00%    | Plan AAA, Rule of 80, 10 year vesting, 5 years certain, no COLA                        |                     |  |  |  |  |  |
| Seiling      | Surplus | 7.86%  | 8.36%  | 4.90%    | Plan AA, normal retirement age 65, 5 year vesting, 5 years certain, no COLA            |                     |  |  |  |  |  |
| Shawnee      | UAL     | 22.37% | 20.98% | 4.25%    | Plan AA, Rule of 80, 7 year vesting, 10 years certain, no COLA, Hybrid                 |                     |  |  |  |  |  |
| Skiatook     | UAL     | #N/A   | 14.06% | 4.50%    | Plan BB, normal retirement age 65, 7 year vesting, 5 years certain, COLA               |                     |  |  |  |  |  |
| Spencer      | UAL     | 17.05% | 18.08% | 5.25%    | Plan AA, normal retirement age 62/30, 7 year vesting, 5 years certain, no COLA, Hybrid |                     |  |  |  |  |  |
| Spiro        | UAL     | 7.79%  | 8.61%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA            |                     |  |  |  |  |  |
| Stilwell     | UAL     | 12.87% | 12.50% | 4.50%    | Plan BB, normal retirement age 65, 5 year vesting, 5 years certain, no COLA            |                     |  |  |  |  |  |
| Stratford    | Surplus | 4.38%  | 4.29%  | 1.39%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, no COLA            |                     |  |  |  |  |  |

|                 | UAL or  | Total rate |        | Employee |   |  |  |  |  |  |
|-----------------|---------|------------|--------|----------|---|--|--|--|--|--|
| City            | Surplus | 7/1/14     | 7/1/15 | Rate     | Plan Provisions   |  |  |  |  |  |
| Stroud          | UAL     | 14.87%     | 14.80% | 4.50%    | Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Sulphur         | UAL     | 19.53%     | 20.43% | 5.00%    | Plan AAA, Rule of 80, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Talihina & TPWA | UAL     | 6.63%      | 6.42%  | 2.25%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Thomas          | UAL     | 26.95%     | 27.04% | 5.25%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Tipton          | UAL     | 7.34%      | 7.20%  | 2.25%    | Plan B, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Tishomingo      | UAL     | 10.77%     | 8.58%  | 3.00%    | Plan A, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Tonkawa         | UAL     | 12.71%     | 11.99% | 3.50%    | Plan AAA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Velma           | UAL     | 9.19%      | 9.31%  | 3.00%    | Plan A, normal retirement age 65, 5 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Vian            | Surplus | 6.68%      | 6.63%  | 3.00%    | Plan A, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Vinita          | UAL     | 25.13%     | 25.71% | 5.25%    | Plan AA, Rule of 80, 10 year vesting, 5 years certain, COLA   |  |  |  |  |  |
| Wakita          | Surplus | 6.84%      | 5.01%  | 2.25%    | Plan B, normal retirement age 65, 7 year vesting, 5 years certain, COLA   |  |  |  |  |  |
| Warr Acres      | UAL     | 17.71%     | 17.07% | 4.00%    | Plan AA, special retirement provisions, 10 year vesting, 5 years certain, no COLA; 7/11 New Hires: Plan BB, normal retirement age 65, 10 year vesting, 5 years certain, no COLA |  |  |  |  |  |
| Watonga         | UAL     | 22.42%     | 22.97% | 4.00%    | Plan AAA, normal retirement age 62/30, 10 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Waukomis        | Surplus | 8.85%      | 9.24%  | 5.25%    | Plan AA, normal retirement age 65, 10 year vesting, 5 years certain, no COLA  |  |  |  |  |  |
| Waurika         | Surplus | 12.23%     | 10.40% | 4.00%    | Plan AAA, Rule of 80, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Weatherford     |         | 14.88%     | 14.58% | 5.25%    | Plan AA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |  |  |  |  |  |
| Webbers Falls   | UAL     | 3.35%      | 3.46%  | 1.50%    | Plan C, normal retirement age 65, 10 year vesting, 5 years certain, no COLA   |  |  |  |  |  |

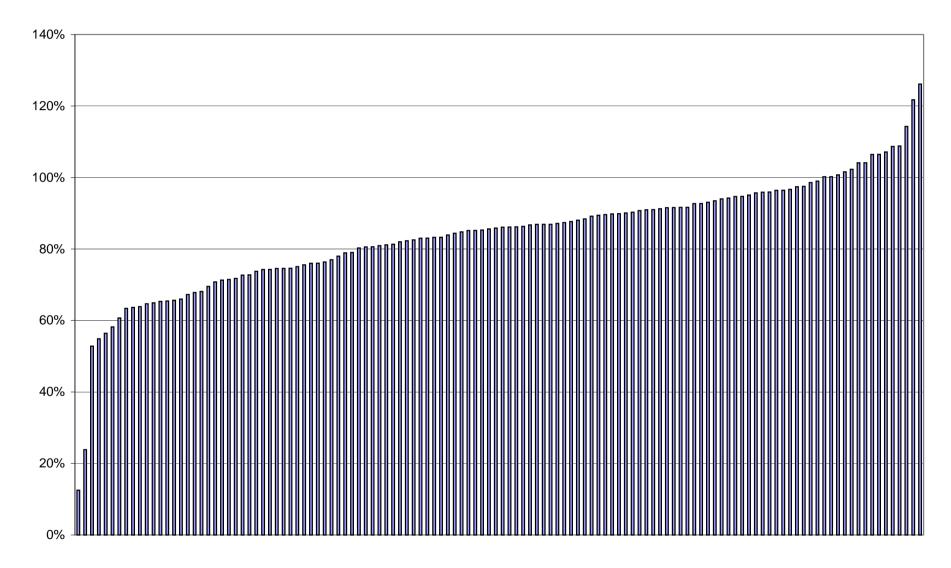
|                                 | r Total rate |        | Employee |       |   |         |
|---------------------------------|--------------|--------|----------|-------|---|---------|
| City                            | Surplus      | 7/1/14 | 7/1/15   | Rate  | Plan Provisions   | Changes |
| Wellston                        | UAL          | 11.38% | 10.85%   | 3.75% | Plan CC, normal retirement age 65, 7 year vesting, 5 years certain, no COLA   |         |
| Westville Utility Authority     | UAL          | 12.16% | 12.03%   | 6.00% | Plan AAA, normal retirement age 65, 7 year vesting, 5 years certain, no COLA  |         |
| Wetumka                         | UAL          | 26.60% | 28.02%   | 5.25% | Plan AA, Rule of 80, 10 year vesting, 5 years certain, no COLA  |         |
| Yale                            | UAL          | 14.86% | 15.18%   | 6.00% | Plan AAA, Rule of 80, 10 year vesting, 5 years certain, no COLA   |         |
| Yukon                           | UAL          | 20.48% | 19.05%   | 3.00% | Plan AAA, normal retirement age 62/30, 5 year vesting, 5 years certain, no COLA; 7/05 New Hires: Plan AAA, normal retirement age 62/30, 10 year vesting, 5 years certain, no COLA |         |
| Weighted Avg Contribution Rates |              | 15.79% | 15.10%   | 4.23% |   |         |

# **B** Comparison of Plan Assets and Obligations

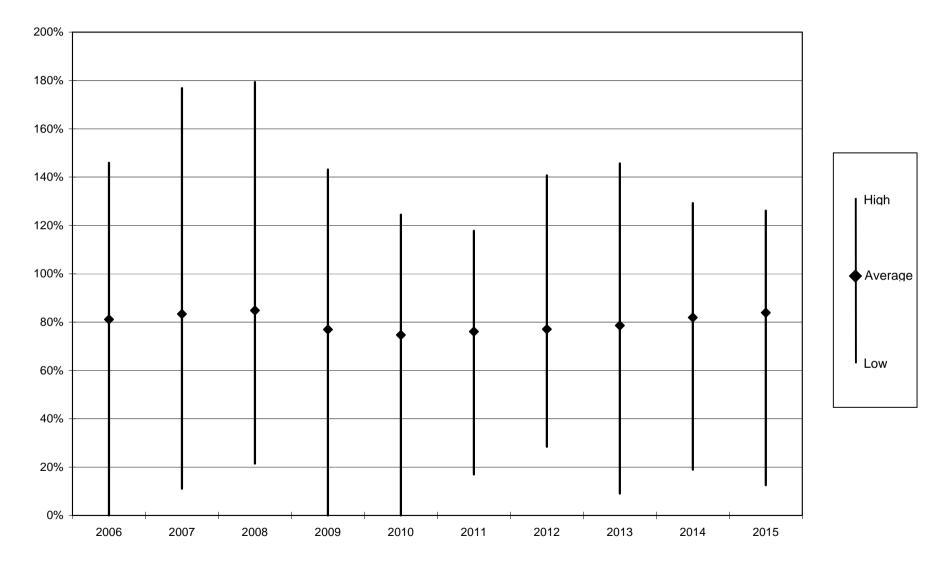
The exhibit in this section shows the plan assets and obligations as of July 1, 2014, disclosure information formerly required under GASB 50 for information purposes only, and the number of active and nonactive participants. The following is presented for each plan with active participants:

- The *cost method* used for the plan. The entry age normal (EAN) cost method is used for all plans except Bartlesville, which uses the unit credit (UC) cost method. See Section E for a further description of the actuarial cost methods.
- The *valuation assets*. The valuation assets are generally the actuarial value of assets. For hybrid plans, however, the employee hybrid account balances are subtracted from the actuarial value of assets to determine the valuation assets. See Section D for the development of the actuarial value of assets.
- The *valuation payroll*. This is the total compensation paid in fiscal year 2014 to employees who were active participants on July 1, 2014. Pay for employees who worked less than a full year in fiscal 2014 is annualized in determining valuation payroll.
- The *present value of benefits (PVB)*. This is the total of all future benefits expected to be paid to plan participants as of July 1, 2014, discounted to the valuation date at the assumed rate of return (7.50% for all plans). The PVB is shown separately for active and nonactive participants.
- The *actuarial accrued liability*. This amount is the liability for benefits attributable to past service under the cost method used for determining the required contribution rate.
- The *unfunded actuarial accrued liability*. This amount is the excess of the actuarial accrued liability over the valuation assets. If the assets exceed the actuarial accrued liability, the surplus is reported as a negative unfunded liability.
- Two percentages that wee required to be disclosed in the employer's financial statements under GASB 50 are shown *pro forma*. The *funded ratio* is the valuation assets as a percent of the actuarial accrued liability. The other percentage is the *unfunded actuarial accrued liability as a percent of valuation payroll*.
- The number of *active and nonactive participants* included in the valuation. See Section F for more details on the participants included in the valuation.

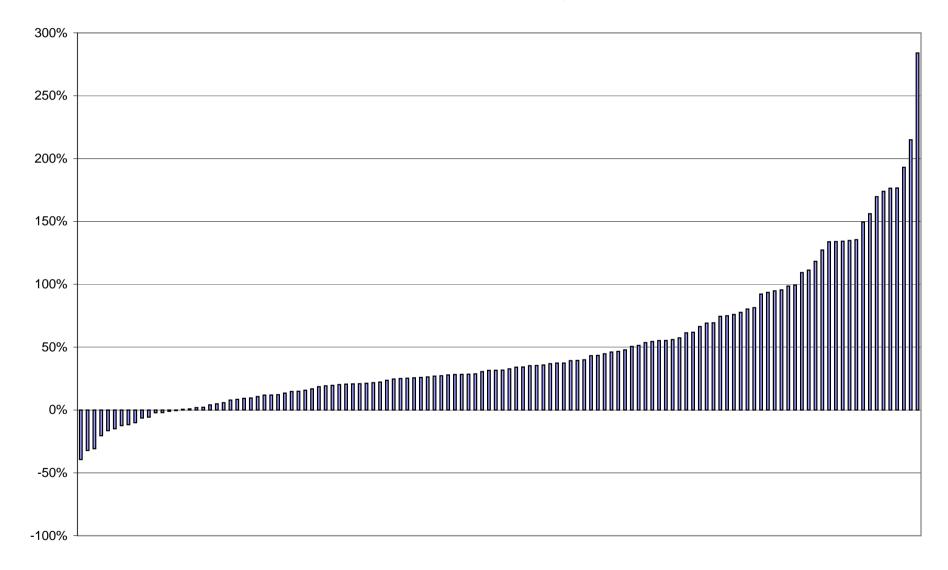
GASB Funded Ratio as of 7/1/2014



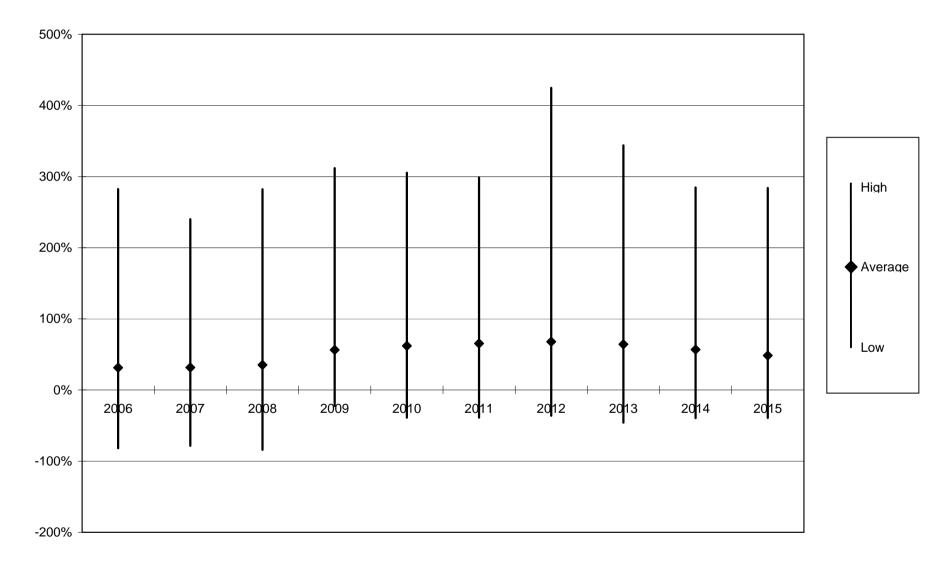




UAAL as Percent of Covered Payroll



# UAAL as Percent of Covered Payroll



| City               | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|--------------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Adair              | UAL            | 218,604             | 131,298              | 157,429        | 191,939        | 256,312                            | 37,709                 | 85.3%           | 28.7%                   | 5       | 6          | 31,386                           |
| Altus              | UAL            | 18,152,048          | 4,713,305            | 15,210,726     | 9,554,675      | 21,989,283                         | 3,837,235              | 82.5%           | 81.4%                   | 114     | 77         | 8,580,604                        |
| Alva               | Surplus        | 3,142,271           | 1,686,436            | 2,356,949      | 1,044,439      | 2,890,926                          | (251,344)              | 108.7%          | (14.9)%                 | 52      | 17         | 1,228,865                        |
| Antlers            | UAL            | 915,065             | 692,818              | 882,108        | 332,828        | 948,824                            | 33,759                 | 96.4%           | 4.9%                    | 28      | 11         | 415,681                          |
| Ardmore            | UAL            | 21,466,547          | 7,938,819            | 23,518,659     | 6,016,966      | 22,206,150                         | 739,603                | 96.7%           | 9.3%                    | 178     | 57         | 11,106,067                       |
| Bartlesville       | UAL            | 13,156,099          | 5,583,554            | 16,521,461     | 9,057,031      | 20,260,171                         | 7,104,071              | 64.9%           | 127.2%                  | 149     | 133        | 11,203,140                       |
| Bethany            | UAL            | 19,217,764          | 3,256,228            | 14,160,029     | 9,066,739      | 20,992,521                         | 1,774,757              | 91.5%           | 54.5%                   | 81      | 44         | 8,337,851                        |
| Bethany/Warr Acres | UAL            | 2,136,947           | 275,277              | 1,354,980      | 1,407,306      | 2,566,630                          | 429,684                | 83.3%           | 156.1%                  | 7       | 8          | 880,381                          |
| Billings           | UAL            | 193,354             | 129,921              | 212,946        | 61,083         | 212,467                            | 19,113                 | 91.0%           | 14.7%                   | 4       | 3          | 89,279                           |
| Binger             | UAL            | 134,190             | 77,183               | 160,086        | 3,817          | 149,317                            | 15,127                 | 89.9%           | 19.6%                   | 3       | 0          | 122,112                          |
| Blackwell          | UAL            | 4,507,755           | 1,184,601            | 4,232,908      | 1,987,590      | 5,428,100                          | 920,344                | 83.0%           | 77.7%                   | 32      | 29         | 2,466,998                        |
| Blair              | UAL            | 314,776             | 135,197              | 455,195        | 0              | 359,014                            | 44,238                 | 87.7%           | 32.7%                   | 4       | 0          | 200,242                          |
| Boise City         | UAL            | 1,398,526           | 327,031              | 931,186        | 674,323        | 1,526,909                          | 128,384                | 91.6%           | 39.3%                   | 12      | 8          | 787,817                          |
| Bokchito           | UAL            | 81,677              | 232,147              | 225,383        | 5,636          | 140,339                            | 58,662                 | 58.2%           | 25.3%                   | 9       | 0          | 80,621                           |
| Braman             | UAL            | 241,010             | 75,010               | 198,642        | 146,093        | 322,986                            | 81,976                 | 74.6%           | 109.3%                  | 2       | 1          | 174,899                          |
| Bristow            | UAL            | 3,074,489           | 853,584              | 2,765,659      | 1,040,811      | 3,156,259                          | 81,770                 | 97.4%           | 9.6%                    | 28      | 16         | 1,684,241                        |
| Broken Bow         | UAL            | 3,689,142           | 1,637,283            | 3,989,909      | 1,311,914      | 4,025,711                          | 336,569                | 91.6%           | 20.6%                   | 50      | 17         | 1,664,922                        |
| Buffalo            | Surplus        | 967,949             | 190,924              | 304,728        | 717,240        | 909,250                            | (58,699)               | 106.5%          | (30.7)%                 | 8       | 6          | 108,211                          |

| City                 | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|----------------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Burns Flat           | UAL            | 454,050             | 381,434              | 698,329        | 62,778         | 624,635                            | 170,585                | 72.7%           | 44.7%                   | 12      | 2          | 408,527                          |
| Calera               | UAL            | 636,648             | 626,835              | 1,004,279      | 92,508         | 886,941                            | 250,293                | 71.8%           | 39.9%                   | 21      | 2          | 557,032                          |
| Central Oklahoma MCD | UAL            | 1,230,326           | 218,956              | 917,154        | 962,858        | 1,611,216                          | 380,890                | 76.4%           | 174.0%                  | 5       | 6          | 351,271                          |
| Chandler             | UAL            | 1,823,816           | 1,021,025            | 2,420,381      | 220,580        | 2,092,431                          | 268,615                | 87.2%           | 26.3%                   | 28      | 8          | 1,280,692                        |
| Checotah             | UAL            | 1,692,383           | 1,283,679            | 1,679,845      | 760,194        | 1,951,353                          | 258,970                | 86.7%           | 20.2%                   | 44      | 17         | 766,366                          |
| Cherokee & CDA       | UAL            | 193,610             | 488,799              | 353,155        | 152,848        | 366,583                            | 172,973                | 52.8%           | 35.4%                   | 15      | 5          | 141,432                          |
| Chickasha            | UAL            | 14,976,512          | 1,978,232            | 10,626,902     | 6,330,459      | 15,356,496                         | 379,984                | 97.5%           | 19.2%                   | 55      | 45         | 6,805,867                        |
| Claremore            | UAL            | 14,881,896          | 5,230,443            | 12,003,330     | 6,302,964      | 15,519,826                         | 637,931                | 95.9%           | 12.2%                   | 139     | 61         | 5,941,916                        |
| Cleo Springs         | UAL            | 143,976             | 38,196               | 199,887        | 11,472         | 211,359                            | 67,383                 | 68.1%           | 176.4%                  | 1       | 1          | 199,887                          |
| Cleveland            | UAL            | 2,141,247           | 598,981              | 1,798,758      | 1,299,065      | 2,713,707                          | 572,460                | 78.9%           | 95.6%                   | 14      | 10         | 1,016,684                        |
| Clinton              | Surplus        | 10,735,753          | 2,191,279            | 7,626,982      | 5,303,937      | 10,713,429                         | (22,323)               | 100.2%          | (1.0)%                  | 65      | 45         | 3,178,242                        |
| Collinsville         | UAL            | 2,741,369           | 1,366,510            | 3,368,937      | 791,393        | 3,331,188                          | 589,820                | 82.3%           | 43.2%                   | 35      | 14         | 1,667,069                        |
| Copan                | UAL            | 32,468              | 149,382              | 95,428         | 65,520         | 136,074                            | 103,606                | 23.9%           | 69.4%                   | 3       | 2          | 47,466                           |
| Cordell              | UAL            | 4,181,308           | 839,164              | 2,738,426      | 2,264,300      | 4,447,700                          | 266,392                | 94.0%           | 31.7%                   | 26      | 23         | 1,458,299                        |
| Cushing              | UAL            | 16,527,386          | 3,531,034            | 11,797,077     | 8,351,805      | 18,478,635                         | 1,951,249              | 89.4%           | 55.3%                   | 94      | 83         | 6,973,277                        |
| Davis                | UAL            | 2,006,491           | 857,155              | 1,714,305      | 1,050,666      | 2,308,375                          | 301,884                | 86.9%           | 35.2%                   | 30      | 12         | 882,240                          |
| Del City             | UAL            | 14,522,553          | 3,043,915            | 11,017,346     | 11,292,474     | 19,687,614                         | 5,165,061              | 73.8%           | 169.7%                  | 85      | 58         | 5,864,418                        |
| Dewey                | UAL            | 1,352,935           | 553,347              | 1,364,833      | 701,814        | 1,663,267                          | 310,332                | 81.3%           | 56.1%                   | 18      | 10         | 485,674                          |

| City                     | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|--------------------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Drumright                | UAL            | 2,280,835           | 678,588              | 1,181,392      | 2,113,909      | 2,923,921                          | 643,086                | 78.0%           | 94.8%                   | 19      | 21         | 522,795                          |
| Durant                   | UAL            | 17,965,827          | 4,806,130            | 14,581,727     | 7,479,972      | 18,969,457                         | 1,003,630              | 94.7%           | 20.9%                   | 130     | 64         | 7,560,708                        |
| El Reno                  | UAL            | 2,777,451           | 2,915,260            | 4,471,654      | 1,563,132      | 4,251,187                          | 1,473,736              | 65.3%           | 50.6%                   | 68      | 22         | 1,255,953                        |
| Eufaula                  | UAL            | 1,168,199           | 620,999              | 1,172,184      | 404,778        | 1,297,056                          | 128,857                | 90.1%           | 20.7%                   | 23      | 7          | 610,016                          |
| Fort Cobb                | UAL            | 182,785             | 95,344               | 265,453        | 14,822         | 246,057                            | 63,272                 | 74.3%           | 66.4%                   | 3       | 1          | 189,704                          |
| Foss Reservoir Public We | orksUAL        | 768,214             | 272,268              | 910,863        | 370,298        | 1,132,537                          | 364,322                | 67.8%           | 133.8%                  | 6       | 3          | 487,317                          |
| Frederick                | UAL            | 3,212,684           | 975,089              | 2,737,276      | 1,205,182      | 3,520,050                          | 307,365                | 91.3%           | 31.5%                   | 25      | 19         | 1,724,777                        |
| Garber                   | Surplus        | 48,503              | 80,930               | 58,212         | 18,804         | 38,452                             | (10,052)               | 126.1%          | (12.4)%                 | 3       | 2          | 5,807                            |
| Geary                    | UAL            | 1,002,690           | 671,208              | 1,275,830      | 217,763        | 1,017,110                          | 14,420                 | 98.6%           | 2.1%                    | 21      | 5          | 436,134                          |
| Goodwell                 | UAL            | 198,923             | 243,341              | 324,833        | 26,840         | 251,721                            | 52,798                 | 79.0%           | 21.7%                   | 7       | 2          | 159,825                          |
| Gore and Gore PWA        | Surplus        | 411,416             | 431,826              | 540,681        | 83,834         | 384,025                            | (27,391)               | 107.1%          | (6.3)%                  | 23      | 5          | 157,786                          |
| Granite                  | UAL            | 1,190,440           | 263,092              | 1,186,295      | 404,320        | 1,390,320                          | 199,880                | 85.6%           | 76.0%                   | 7       | 4          | 701,402                          |
| Guthrie                  | UAL            | 4,826,416           | 1,713,891            | 4,343,486      | 1,679,148      | 5,031,015                          | 204,599                | 95.9%           | 11.9%                   | 58      | 12         | 2,164,583                        |
| Guymon                   | UAL            | 6,301,649           | 3,022,893            | 5,590,395      | 2,534,719      | 6,944,279                          | 642,630                | 90.7%           | 21.3%                   | 86      | 50         | 3,112,730                        |
| Harrah                   | UAL            | 1,656,979           | 667,383              | 1,954,063      | 640,708        | 2,192,979                          | 536,001                | 75.6%           | 80.3%                   | 16      | 10         | 947,276                          |
| Healdton                 | UAL            | 1,194,569           | 195,590              | 628,715        | 760,688        | 1,261,525                          | 66,956                 | 94.7%           | 34.2%                   | 6       | 10         | 333,958                          |
| Henryetta                | UAL            | 3,072,575           | 1,094,841            | 3,109,298      | 1,135,007      | 3,701,007                          | 628,432                | 83.0%           | 57.4%                   | 34      | 23         | 1,764,599                        |
| Hooker                   | UAL            | 822,527             | 441,564              | 890,016        | 520,032        | 1,153,565                          | 331,038                | 71.3%           | 75.0%                   | 11      | 6          | 449,965                          |

| City                        | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|-----------------------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Hulbert                     | UAL            | 469,886             | 445,069              | 646,977        | 228,001        | 715,641                            | 245,755                | 65.7%           | 55.2%                   | 13      | 4          | 333,970                          |
| Hydro                       | UAL            | 323,009             | 192,565              | 286,566        | 153,059        | 393,926                            | 70,917                 | 82.0%           | 36.8%                   | 7       | 4          | 208,700                          |
| Kansas                      | UAL            | 85,663              | 181,428              | 97,992         | 54,699         | 112,673                            | 27,010                 | 76.0%           | 14.9%                   | 6       | 3          | 26,944                           |
| Kiefer                      | UAL            | 9,583               | 196,481              | 148,228        | 222            | 76,487                             | 66,904                 | 12.5%           | 34.1%                   | 7       | 0          | 43,272                           |
| Kingston                    | UAL            | 499,854             | 464,822              | 635,391        | 375,210        | 785,229                            | 285,375                | 63.7%           | 61.4%                   | 15      | 3          | 295,905                          |
| Krebs & Krebs Utility Auth. | UAL            | 309,270             | 339,137              | 296,281        | 246,748        | 416,464                            | 107,194                | 74.3%           | 31.6%                   | 11      | 5          | 105,943                          |
| Laverne                     | UAL            | 898,222             | 567,882              | 601,346        | 679,849        | 1,059,291                          | 161,069                | 84.8%           | 28.4%                   | 20      | 13         | 255,686                          |
| Lindsay                     | Surplus        | 3,695,939           | 1,447,608            | 3,133,961      | 1,450,102      | 3,549,834                          | (146,105)              | 104.1%          | (10.1)%                 | 42      | 15         | 1,380,279                        |
| Madill                      | UAL            | 2,259,191           | 996,654              | 2,472,974      | 754,457        | 2,692,278                          | 433,087                | 83.9%           | 43.5%                   | 30      | 13         | 1,347,658                        |
| Mannford                    | UAL            | 2,392,547           | 773,874              | 2,482,065      | 1,559,783      | 3,440,728                          | 1,048,181              | 69.5%           | 135.4%                  | 20      | 18         | 1,252,322                        |
| Marietta                    | UAL            | 902,515             | 477,215              | 957,798        | 280,738        | 911,679                            | 9,164                  | 99.0%           | 1.9%                    | 16      | 7          | 401,368                          |
| Marietta PWA                | UAL            | 380,850             | 177,325              | 325,521        | 529,483        | 694,055                            | 313,205                | 54.9%           | 176.6%                  | 5       | 5          | 64,517                           |
| McLoud                      | UAL            | 480,078             | 437,239              | 422,611        | 231,892        | 497,975                            | 17,897                 | 96.4%           | 4.1%                    | 18      | 12         | 168,356                          |
| Medford                     | UAL            | 1,839,620           | 410,235              | 2,047,539      | 551,051        | 2,389,251                          | 549,631                | 77.0%           | 134.0%                  | 11      | 3          | 1,301,773                        |
| Meeker                      | UAL            | 546,836             | 315,957              | 609,322        | 129,004        | 596,592                            | 49,757                 | 91.7%           | 15.7%                   | 11      | 4          | 333,267                          |
| Miami                       | UAL            | 9,104,783           | 4,356,987            | 6,721,700      | 9,644,139      | 14,258,800                         | 5,154,018              | 63.9%           | 118.3%                  | 117     | 87         | 2,566,236                        |
| Mooreland                   | UAL            | 1,218,606           | 420,612              | 655,159        | 943,532        | 1,414,612                          | 196,007                | 86.1%           | 46.6%                   | 11      | 6          | 379,500                          |
| Mountain Park MCD           | UAL            | 728,068             | 198,070              | 718,973        | 735,678        | 1,290,564                          | 562,497                | 56.4%           | 284.0%                  | 5       | 3          | 434,871                          |

| City                   | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|------------------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Muldrow                | UAL            | 1,581,289           | 679,449              | 1,206,802      | 1,018,751      | 1,834,712                          | 253,424                | 86.2%           | 37.3%                   | 20      | 14         | 555,685                          |
| Mustang                | UAL            | 5,403,618           | 1,931,816            | 4,930,346      | 2,870,575      | 6,294,330                          | 890,712                | 85.8%           | 46.1%                   | 36      | 13         | 2,402,605                        |
| Nichols Hills          | UAL            | 5,912,227           | 1,766,759            | 4,443,143      | 3,673,990      | 7,005,387                          | 1,093,160              | 84.4%           | 61.9%                   | 37      | 21         | 3,033,778                        |
| Noble                  | UAL            | 1,396,460           | 740,725              | 1,409,313      | 567,614        | 1,607,266                          | 210,806                | 86.9%           | 28.5%                   | 20      | 10         | 655,167                          |
| Nowata                 | Surplus        | 1,648,627           | 748,304              | 1,105,643      | 834,943        | 1,354,095                          | (294,531)              | 121.8%          | (39.4)%                 | 26      | 25         | 287,056                          |
| Oilton                 | UAL            | 290,058             | 288,614              | 340,363        | 102,733        | 312,915                            | 22,858                 | 92.7%           | 7.9%                    | 11      | 3          | 116,696                          |
| Okeene                 | UAL            | 805,986             | 306,970              | 953,149        | 72,264         | 892,663                            | 86,677                 | 90.3%           | 28.2%                   | 8       | 3          | 596,906                          |
| Okemah                 | UAL            | 836,787             | 737,951              | 1,180,770      | 195,305        | 1,100,983                          | 264,196                | 76.0%           | 35.8%                   | 27      | 9          | 572,314                          |
| Oklahoma Municipal Lea | igue Surplus   | 6,298,207           | 694,815              | 3,856,394      | 2,894,190      | 6,284,123                          | (14,084)               | 100.2%          | (2.0)%                  | 11      | 18         | 2,979,418                        |
| Okmulgee               | Surplus        | 13,533,797          | 2,604,509            | 8,367,573      | 6,559,810      | 13,230,651                         | (303,146)              | 102.3%          | (11.6)%                 | 86      | 59         | 4,004,139                        |
| OMRF                   | UAL            | 614,452             | 558,374              | 1,082,261      | 56,682         | 759,285                            | 144,833                | 80.9%           | 25.9%                   | 10      | 1          | 409,851                          |
| Owasso                 | UAL            | 11,713,762          | 5,653,136            | 12,341,159     | 3,957,873      | 12,318,006                         | 604,244                | 95.1%           | 10.7%                   | 128     | 51         | 4,938,046                        |
| Pawnee                 | UAL            | 2,076,824           | 834,357              | 2,047,230      | 974,458        | 2,405,594                          | 328,771                | 86.3%           | 39.4%                   | 25      | 14         | 982,942                          |
| Perkins                | UAL            | 896,764             | 341,334              | 610,426        | 590,438        | 937,122                            | 40,358                 | 95.7%           | 11.8%                   | 12      | 7          | 145,119                          |
| Perry                  | UAL            | 3,332,700           | 1,744,183            | 3,319,657      | 1,512,926      | 3,769,443                          | 436,742                | 88.4%           | 25.0%                   | 50      | 14         | 1,365,227                        |
| Piedmont               | UAL            | 64,030              | 794,249              | 463,717        | 1,592          | 68,505                             | 4,475                  | 93.5%           | 0.6%                    | 19      | 0          | 39,134                           |
| Pond Creek             | UAL            | 619,831             | 304,342              | 880,578        | 206,772        | 958,512                            | 338,681                | 64.7%           | 111.3%                  | 9       | 4          | 554,860                          |
| Porum                  | UAL            | 182,395             | 329,297              | 281,166        | 106,386        | 271,141                            | 88,746                 | 67.3%           | 27.0%                   | 8       | 2          | 71,953                           |

| City            | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|-----------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Poteau          | UAL            | 5,519,387           | 1,738,399            | 4,826,551      | 2,297,560      | 6,350,773                          | 831,385                | 86.9%           | 47.8%                   | 58      | 22         | 2,830,943                        |
| Ratliff City    | UAL            | 64,927              | 150,840              | 143,541        | 5,624          | 106,971                            | 42,043                 | 60.7%           | 27.9%                   | 5       | 1          | 70,006                           |
| Ringling        | UAL            | 140,135             | 107,020              | 106,902        | 129,505        | 214,072                            | 73,937                 | 65.5%           | 69.1%                   | 3       | 5          | 51,899                           |
| Roland          | UAL            | 735,548             | 948,785              | 961,471        | 267,349        | 790,310                            | 54,761                 | 93.1%           | 5.8%                    | 25      | 7          | 255,132                          |
| Sallisaw        | UAL            | 12,061,825          | 3,329,223            | 11,401,724     | 8,271,052      | 17,037,681                         | 4,975,855              | 70.8%           | 149.5%                  | 99      | 53         | 5,642,986                        |
| Seiling         | Surplus        | 746,370             | 290,265              | 584,652        | 294,285        | 653,059                            | (93,311)               | 114.3%          | (32.1)%                 | 8       | 4          | 182,936                          |
| Shawnee         | UAL            | 32,716,350          | 3,765,863            | 16,773,014     | 22,216,557     | 36,428,342                         | 3,711,992              | 89.8%           | 98.6%                   | 85      | 86         | 10,784,478                       |
| Skiatook        | UAL            | 131,996             | 1,686,559            | 1,351,348      | 147,263        | 147,263                            | 15,267                 | 89.6%           | 0.9%                    | 47      | 4          | 415                              |
| Spencer         | UAL            | 813,421             | 430,877              | 619,666        | 640,047        | 944,760                            | 131,339                | 86.1%           | 30.5%                   | 13      | 12         | 134,374                          |
| Spiro           | UAL            | 964,241             | 511,527              | 767,159        | 518,859        | 1,103,535                          | 139,294                | 87.4%           | 27.2%                   | 18      | 10         | 419,301                          |
| Stilwell        | UAL            | 7,010,021           | 2,274,338            | 5,350,346      | 4,134,829      | 8,229,603                          | 1,219,581              | 85.2%           | 53.6%                   | 72      | 33         | 2,516,427                        |
| Stratford       | Surplus        | 217,015             | 373,509              | 277,328        | 47,447         | 215,425                            | (1,589)                | 100.7%          | (0.4)%                  | 13      | 1          | 101,254                          |
| Stroud          | UAL            | 2,697,756           | 1,235,689            | 2,520,346      | 1,782,537      | 3,618,696                          | 920,940                | 74.6%           | 74.5%                   | 36      | 29         | 1,113,673                        |
| Sulphur         | UAL            | 3,844,589           | 897,120              | 3,403,276      | 1,973,360      | 4,736,812                          | 892,223                | 81.2%           | 99.5%                   | 26      | 17         | 1,787,949                        |
| Talihina & TPWA | UAL            | 567,906             | 553,739              | 797,795        | 69,495         | 704,357                            | 136,451                | 80.6%           | 24.6%                   | 17      | 3          | 442,467                          |
| Thomas          | UAL            | 810,009             | 157,144              | 419,514        | 811,576        | 1,113,380                          | 303,371                | 72.8%           | 193.1%                  | 6       | 9          | 160,443                          |
| Tipton          | UAL            | 146,933             | 227,133              | 281,644        | 3,771          | 231,773                            | 84,840                 | 63.4%           | 37.4%                   | 8       | 0          | 176,448                          |
| Tishomingo      | UAL            | 312,578             | 318,961              | 337,516        | 169,906        | 387,951                            | 75,373                 | 80.6%           | 23.6%                   | 13      | 8          | 155,977                          |

## COMPARISON OF PLAN ASSETS AND OBLIGATIONS

| City                        | Cost<br>Method | Valuation<br>Assets | Valuation<br>Payroll | PVB<br>Actives | PVB<br>Retired | Actuarial Acc'd<br>Liability (AAL) | Unfunded AAL<br>(UAAL) | Funded<br>Ratio | UAAL as %<br>of Val Pay | Actives | Nonactives | Accum Benefit<br>Obligat'n (ABO) |
|-----------------------------|----------------|---------------------|----------------------|----------------|----------------|------------------------------------|------------------------|-----------------|-------------------------|---------|------------|----------------------------------|
| Tonkawa                     | UAL            | 2,424,334           | 879,822              | 1,606,184      | 1,553,907      | 2,572,082                          | 147,748                | 94.3%           | 16.8%                   | 28      | 19         | 633,022                          |
| Velma                       | UAL            | 292,113             | 214,144              | 271,952        | 140,438        | 331,758                            | 39,645                 | 88.1%           | 18.5%                   | 6       | 4          | 136,346                          |
| Vian                        | Surplus        | 158,851             | 291,146              | 219,347        | 65,143         | 152,575                            | (6,277)                | 104.1%          | (2.2)%                  | 11      | 4          | 39,823                           |
| Vinita                      | UAL            | 7,497,906           | 1,372,266            | 5,217,165      | 5,233,014      | 9,340,097                          | 1,842,191              | 80.3%           | 134.2%                  | 45      | 35         | 2,821,790                        |
| Wakita                      | Surplus        | 211,698             | 57,903               | 214,368        | 60             | 208,400                            | (3,297)                | 101.6%          | (5.7)%                  | 2       | 0          | 189,562                          |
| Warr Acres                  | UAL            | 6,374,592           | 1,385,974            | 5,780,581      | 2,601,447      | 7,653,298                          | 1,278,706              | 83.3%           | 92.3%                   | 34      | 24         | 3,591,565                        |
| Watonga                     | UAL            | 3,557,538           | 876,408              | 2,818,720      | 2,478,129      | 4,739,156                          | 1,181,618              | 75.1%           | 134.8%                  | 28      | 24         | 1,532,894                        |
| Waukomis                    | Surplus        | 345,558             | 136,770              | 369,546        | 42,292         | 317,560                            | (27,999)               | 108.8%          | (20.5)%                 | 4       | 2          | 208,674                          |
| Waurika                     | Surplus        | 912,419             | 337,975              | 500,223        | 616,310        | 856,914                            | (55,505)               | 106.5%          | (16.4)%                 | 12      | 6          | 132,909                          |
| Weatherford                 |                | 3,239,713           | 2,515,639            | 4,533,452      | 1,505,041      | 4,532,751                          | 1,293,038              | 71.5%           | 51.4%                   | 76      | 20         | 1,929,578                        |
| Webbers Falls               | UAL            | 97,385              | 200,673              | 72,216         | 80,205         | 114,345                            | 16,959                 | 85.2%           | 8.5%                    | 9       | 7          | 24,206                           |
| Wellston                    | UAL            | 405,107             | 221,199              | 314,089        | 261,530        | 454,316                            | 49,209                 | 89.2%           | 22.2%                   | 7       | 7          | 116,975                          |
| Westville Utility Authority | UAL            | 398,062             | 294,773              | 596,706        | 79,334         | 437,644                            | 39,582                 | 91.0%           | 13.4%                   | 8       | 2          | 168,521                          |
| Wetumka                     | UAL            | 1,204,880           | 288,988              | 998,746        | 996,923        | 1,826,058                          | 621,178                | 66.0%           | 214.9%                  | 12      | 13         | 621,859                          |
| Yale                        | UAL            | 1,255,208           | 385,493              | 859,888        | 765,693        | 1,353,792                          | 98,584                 | 92.7%           | 25.6%                   | 14      | 10         | 416,690                          |
| Yukon                       | UAL            | 18,834,990          | 6,862,798            | 18,094,098     | 12,101,315     | 25,255,586                         | 6,420,596              | 74.6%           | 93.6%                   | 136     | 102        | 7,406,595                        |
| Total                       |                | 432,429,316         | 141,486,526          | 369,757,884    | 226,858,771    | 506,010,172                        | 73,580,856             | 85.5%           | 52.0%                   | 3,894   | 2,159      |                                  |

Totals exclude plans with only nonactive participants.

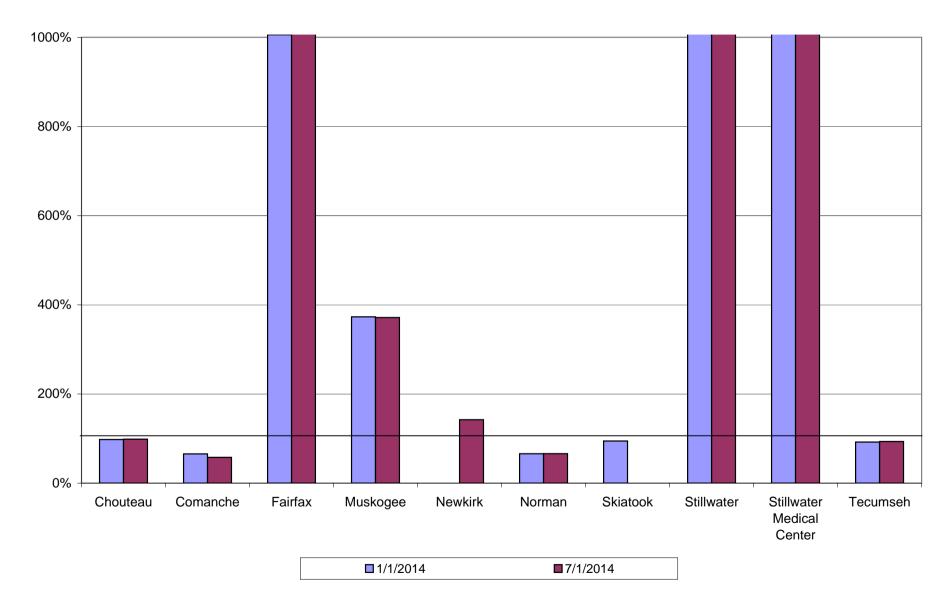
|      | Cost   | Valuation | Valuation | PVB     | PVB     | Actuarial Acc'd | Unfunded AAL | Funded | UAAL as %  | Accum Benefit                      |
|------|--------|-----------|-----------|---------|---------|-----------------|--------------|--------|------------|------------------------------------|
| City | Method | Assets    | Payroll   | Actives | Retired | Liability (AAL) | (UAAL)       | Ratio  | of Val Pay | Actives Nonactives Obligat'n (ABO) |

# C Funded Status of Plans with No Active Participants

There are 9 plans that no longer have employees accruing benefits under the plan, but still have assets in the OkMRF Master Trust for paying benefits to nonactive participants. The following pages show key financial information for each of these plans:

- The number of participants due benefits from the Trust, both in total and by category. The categories of nonactive participants are retirees receiving benefits, beneficiaries of deceased participants entitled to benefits, participants receiving disability benefits, vested participants entitled to future benefits, and nonvested participants entitled only to a refund of their employee contributions with interest. See Section F for more details on the nonactive participants.
- The *present value of benefits*. This is the total of all future benefits expected to be paid to plan participants as of July 1, 2014, discounted to the valuation date at the assumed rate of return (7.50%). The present value of benefits is shown separately by category of nonactive participants.
- The *market value of assets*. Assets for cities with no active participants accruing benefits are valued at fair market value. See Section D for more detail on the trust fund activity during fiscal 2014.
- The *deficiency (or surplus)*. This is the excess of the plan obligations, measured as the present value of benefits, over the market value of assets. If the assets exceed the obligations, the surplus is reported as a negative amount.
- The *funded percentage*. This is the market value of assets as a percent of the plan obligations.
- The plan *funding requirement*. If plan obligations exceed assets, the annual payment required to amortize the deficiency over a specified number of years is reported.

# **Funded Status of Nonactive Plans**



## Oklahoma Municipal Retirement Fund Employee Retirement System of Chouteau, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 2     | 14,484                       |
| Survivors                      | 0     | 0                            |
| Disabled                       | 0     | 0                            |
| Deferred Vested                | 0     | 0                            |
| Nonvested (refunds due)        | 0     | 0                            |
| Totals                         | 2     | \$14,484                     |
| Market Value of Assets         |       | \$14,273                     |
| Deficiency (Surplus)           |       | \$211                        |
| Funded Percentage              |       | 99%                          |

## Plan assets are not currently sufficient.

| Plan | n Funding Requirement   |      |
|------|---|------|
|      | ual contribution payable for 4 years commencing 1, 2015 sufficient to amortize the funding deficiency | \$63 |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | none                        |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Comanche, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 1     | 81,121                       |
| Survivors                      | 0     | 0                            |
| Disabled                       | 0     | 0                            |
| Deferred Vested                | 0     | 0                            |
| Nonvested (refunds due)        | 0     | 0                            |
| Totals                         | 1     | \$81,121                     |
| Market Value of Assets         |       | \$46,874                     |
| Deficiency (Surplus)           |       | \$34,247                     |
| Funded Percentage              |       | 58%                          |

## Plan assets are not currently sufficient.

| Plan Funding Requirement  |          |
|---|----------|
| Annual contribution payable for 1 year commencing<br>July 1, 2015 sufficient to amortize the funding deficiency | \$36,816 |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | none                        |
| Retirement Age<br>for Deferred Vested | 65                          |

# Oklahoma Municipal Retirement Fund Employee Retirement System of Fairfax, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 2     | 21,114                       |
| Survivors                      | 0     | 0                            |
| Disabled                       | 0     | 0                            |
| Deferred Vested                | 0     | 0                            |
| Nonvested (refunds due)        | 0     | 0                            |
| Totals                         | 2     | \$21,114                     |
| Market Value of Assets         |       | \$224,632                    |
| Deficiency (Surplus)           |       | (\$203,518)                  |
| Funded Percentage              |       | 1064%                        |

## Plan assets are currently sufficient.

| Plan Funding Requirement  |     |
|---|-----|
| Annual contribution payable for 10 years commencing<br>July 1, 2015 sufficient to amortize the funding deficiency | N/A |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | none                        |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Muskogee, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 1     | 11,413                       |
| Survivors                      | 0     | 0                            |
| Disabled                       | 0     | 0                            |
| Deferred Vested                | 0     | 0                            |
| Nonvested (refunds due)        | 0     | 0                            |
| Totals                         | 1     | \$11,413                     |
| Market Value of Assets         |       | \$42,389                     |
| Deficiency (Surplus)           |       | (\$30,976)                   |
| Funded Percentage              |       | 371%                         |

## Plan assets are currently sufficient.

| Plan Funding Requirement   |     |
|--|-----|
| Annual contribution payable for 10 years commencing July 1, 2015 sufficient to amortize the funding deficiency | N/A |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | 3% per annum                |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Newkirk, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 12    | \$702,449                    |
| Retirees                       | 10    | 778,125                      |
| Survivors                      | 0     | 0                            |
| Disabled                       | 1     | 188,705                      |
| Deferred Vested                | 3     | 161,817                      |
| Nonvested (refunds due)        | 2     | 1,592                        |
| Totals                         | 28    | \$1,832,688                  |
| Market Value of Assets         |       | \$1,607,515                  |
| Deficiency (Surplus)           |       | \$225,173                    |
| Funded Percentage              |       | 88%                          |

## Plan assets are not currently sufficient.

| Plan Funding Requirement  |          |
|---|----------|
| Annual contribution payable for 10 years commencing<br>July 1, 2015 sufficient to amortize the funding deficiency | \$32,804 |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | none                        |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Norman, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>_of Benefits_ |
|--------------------------------|-------|--------------------------------|
| Employees with frozen benefits | 0     | \$0                            |
| Retirees                       | 10    | 590,477                        |
| Survivors                      | 1     | 53,188                         |
| Disabled                       | 0     | 0                              |
| Deferred Vested                | 0     | 0                              |
| Nonvested (refunds due)        | 0     | 0                              |
| Totals                         | 11    | \$643,665                      |
| Market Value of Assets         |       | \$425,590                      |
| Deficiency (Surplus)           |       | \$218,075                      |
| Funded Percentage              |       | 66%                            |

## Plan assets are not currently sufficient.

| PI | an Funding Requirement   |          |
|----|--|----------|
|    | nnual contribution payable for 10 years commencing<br>ly 1, 2015 sufficient to amortize the funding deficiency | \$31,770 |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | none                        |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Stillwater, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 2     | 27,667                       |
| Survivors                      | 0     | 0                            |
| Disabled                       | 0     | 0                            |
| Deferred Vested                | 0     | 0                            |
| Nonvested (refunds due)        | 0     | 0                            |
| Totals                         | 2     | \$27,667                     |
| Market Value of Assets         |       | \$7,617,513                  |
| Deficiency (Surplus)           |       | (\$7,589,846)                |
| Funded Percentage              |       | 27533%                       |

## Plan assets are currently sufficient.

| Plan Funding Requirement  |     |
|---|-----|
| Annual contribution payable for 10 years commencing<br>July 1, 2015 sufficient to amortize the funding deficiency | N/A |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | 3% per annum                |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Stillwater Medical Center, Oklahoma

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 1     | 50,386                       |
| Survivors                      | 0     | 0                            |
| Disabled                       | 0     | 0                            |
| Deferred Vested                | 0     | 0                            |
| Nonvested (refunds due)        | 0     | 0                            |
| Totals                         | 1     | \$50,386                     |
| Market Value of Assets         |       | \$709,343                    |
| Deficiency (Surplus)           |       | (\$658,957)                  |
| Funded Percentage              |       | 1408%                        |

# FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

| Plan assets are currently sufficient | Plan as | ssets are | currently | sufficient |
|--------------------------------------|---------|-----------|-----------|------------|
|--------------------------------------|---------|-----------|-----------|------------|

| Plan Funding Requirement  |     |
|---|-----|
| Annual contribution payable for 10 years commencing<br>July 1, 2015 sufficient to amortize the funding deficiency | N/A |

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | 3% per annum                |
| Retirement Age<br>for Deferred Vested | 65                          |

## Oklahoma Municipal Retirement Fund Employee Retirement System of Tecumseh, Oklahoma

## FUNDED STATUS OF THE PLAN AS OF JULY 1, 2014

|                                | Count | Present Value<br>of Benefits |
|--------------------------------|-------|------------------------------|
| Employees with frozen benefits | 0     | \$0                          |
| Retirees                       | 3     | 104,393                      |
| Survivors                      | 0     | 0                            |
| Disabled                       | 2     | 34,274                       |
| Deferred Vested                | 3     | 11,931                       |
| Nonvested (refunds due)        | 23    | 24,514                       |
| Totals                         | 31    | \$175,112                    |
| Market Value of Assets         |       | \$163,490                    |
| Deficiency (Surplus)           |       | \$11,623                     |
| Funded Percentage              |       | 93%                          |

## Plan assets are not currently sufficient.

| Plan Funding Requirement   |         |
|--|---------|
| Annual contribution payable for 8 years commencing<br>July 1, 2015 sufficient to amortize the funding deficiency | \$1,984 |

## Actuarial Basis

| Interest rate                         | 7.5 % per annum             |
|---------------------------------------|-----------------------------|
| Mortality                             | UP 94 mortality (projected) |
| Cost of Living Adjustments            | none                        |
| Retirement Age<br>for Deferred Vested | 65                          |

# **D** Development of the Actuarial Value of Assets

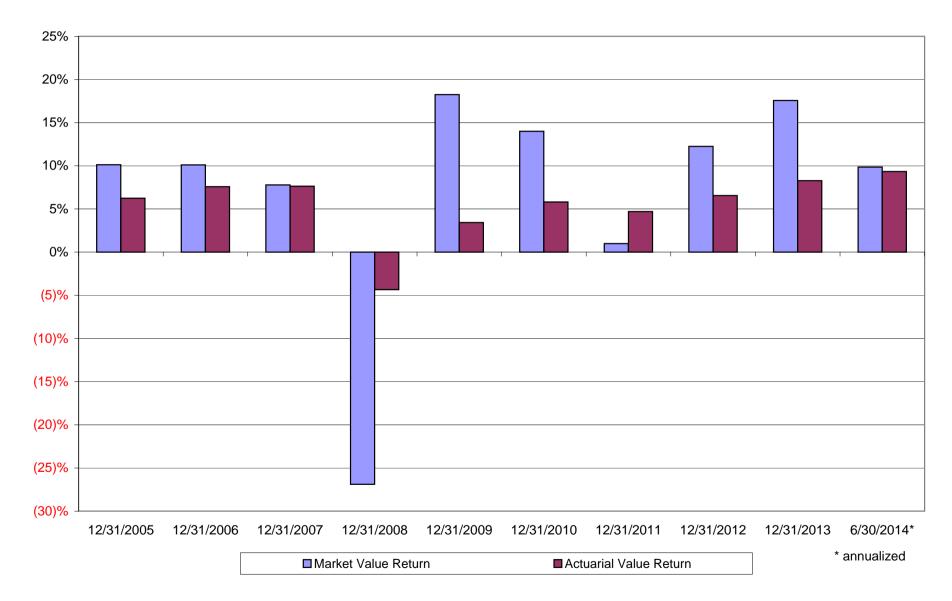
This section shows the development of the actuarial value of assets as of July 1, 2014.

For pension plans with active participants, the actuarial value of assets is related to market value, but smoothed to reduce the volatility of contribution requirements. The market value of plan assets is compared to the expected value based on the prior year market value to determine the investment gain or loss for the year. This gain or loss is then recognized ratably over a 5-year period beginning on that valuation date. For plans in existence on 1/1/2013, in order to effect a smooth transition from the method in use prior to that date, the cumulative net gains and losses as of 1/1/2013 are being recognized ratably over a 4-year period.

The actuarial value of assets is equal to the market value of assets, plus any unrecognized investment losses (or minus any unrecognized investment gains), subject to a 30% corridor. If the actuarial asset value would otherwise be outside this 30% corridor, it is instead equal to the relevant corridor limit.

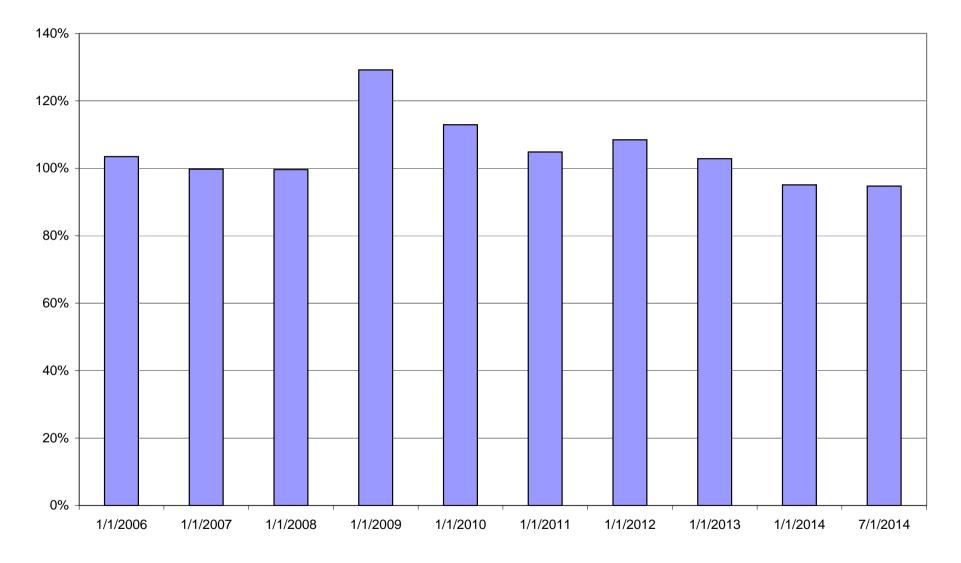
For pension plans with only no active participants accruing benefits, and for all retiree medical plans, the actuarial value of assets is equal to the current market value. All investment gains and losses are fully recognized on the valuation date.

For most plans, the actuarial value of assets also serves as the valuation assets. In a hybrid plan, however, some or all of the employee contributions are used to provide additional benefits, and these amounts are not available to pay the regular retirement benefits. For plans that have adopted the hybrid provision, therefore, the total value of the employee hybrid accounts (accumulated hybrid contributions with interest) is subtracted from the actuarial value of assets to determine valuation assets.



## **Historical Return on Plan Assets**

## Actuarial Value of Assets as Percent of Market Value



### DEVELOPMENT OF THE ACTUARIAL VALUE OF ASSETS

| City               | Cityno |    | Market Value<br>of Assets<br>as of 1/1/2013 | Actuarial Value<br>of Assets<br>as of 1/1/2013 | Market Value<br>of Assets<br>as of 1/1/2014 | Actuarial Value<br>of Assets<br>as of 1/1/2014 | Contrib<br>Employer | outions<br>Employee | <br>Distributions | Assumed Yield<br>at Valuation Rate<br>(7.5%) | Expected<br>Market Value | Market Value<br>of Assets<br>as of 7/1/2014 | Investment<br>(Gain)/Loss | Cumulative<br>Unrec Invmt<br>(Gains)/Losses | Actuarial Value<br>of Assets<br>as of 7/1/2014 |
|--------------------|--------|----|---|--|---|--|---------------------|---------------------|-------------------|--|--------------------------|---|---------------------------|---|--|
| Adair              | 122    | 1  | 183,782                                     | 188,189  | 217,269                                     | 205,234  | 6,707               | 3,627               | (6,818)           | 8,214  | 228,998                  | 231,514                                     | (2,516)                   | (12,910)                                    | 218,604  |
| Altus              | 44     | 2  | 15,775,498                                  | 16,353,923                                     | 18,348,146                                  | 17,453,520                                     | 331,936             | 93,124              | (517,367)         | 686,325                                      | 18,942,164               | 19,146,587                                  | (204,423)                 | (994,538)                                   | 18,152,048                                     |
| Alva               | 2      | 3  | 2,681,678                                   | 2,764,700                                      | 3,159,913                                   | 2,994,516                                      | 39,149              | 0                   | (30,374)          | 118,661                                      | 3,287,348                | 3,320,164                                   | (32,816)                  | (177,894)                                   | 3,142,271                                      |
| Antlers            | 111    | 4  | 763,220                                     | 781,806  | 922,368                                     | 871,908  | 25,874              | 11,033              | (35,329)          | 34,618                                       | 958,565                  | 969,573                                     | (11,008)                  | (54,508)                                    | 915,065  |
| Ardmore            | 156    | 5  | 16,789,143                                  | 16,957,821                                     | 21,135,782                                  | 19,826,517                                     | 635,010             | 239,717             | (236,676)         | 804,555                                      | 22,578,389               | 22,817,496                                  | (239,107)                 | (1,350,949)                                 | 21,466,547                                     |
| Bartlesville       | 127    | 6  | 10,373,740                                  | 10,541,708                                     | 12,951,603                                  | 12,200,965                                     | 613,651             | 171,686             | (430,692)         | 492,335                                      | 13,798,582               | 13,940,194                                  | (141,612)                 | (784,094)                                   | 13,156,099                                     |
| Bethany *          | 4      | 7  | 19,465,332                                  | 20,070,492                                     | 22,687,651                                  | 21,502,247                                     | 275,521             | 69,508              | (454,987)         | 848,725                                      | 23,426,419               | 23,682,767                                  | (256,348)                 | (1,292,737)                                 | 22,390,030                                     |
| Bethany/Warr Acres | 62     | 8  | 1,869,450                                   | 1,929,497                                      | 2,172,009                                   | 2,060,711                                      | 33,277              | 7,987               | (59,776)          | 81,103                                       | 2,234,599                | 2,258,283                                   | (23,684)                  | (121,337)                                   | 2,136,947                                      |
| Billings           | 24     | 9  | 152,105                                     | 155,252  | 189,328                                     | 178,661  | 5,705               | 2,421               | (2,148)           | 7,212  | 202,519                  | 204,679                                     | (2,161)                   | (11,325)                                    | 193,354  |
| Binger             | 126    | 10 | 102,334                                     | 103,387  | 131,266                                     | 123,246  | 3,981               | 730                 | 0                 | 5,011  | 140,988                  | 142,519                                     | (1,531)                   | (8,330)                                     | 134,190  |
| Blackwell          | 45     | 11 | 4,257,845                                   | 4,450,292                                      | 4,738,951                                   | 4,512,574                                      | 105,167             | 27,867              | (386,513)         | 172,958                                      | 4,658,430                | 4,975,640                                   | (317,210)                 | (467,885)                                   | 4,507,755                                      |
| Blair              | 101    | 12 | 245,382                                     | 249,467  | 307,966                                     | 289,910  | 8,149               | 2,339               | 0                 | 11,745                                       | 330,200                  | 333,776                                     | (3,577)                   | (19,000)                                    | 314,776  |
| Boise City         | 90     | 13 | 1,225,763                                   | 1,267,101                                      | 1,414,623                                   | 1,342,927                                      | 24,370              | 0                   | (30,369)          | 52,936                                       | 1,461,560                | 1,477,283                                   | (15,723)                  | (78,757)                                    | 1,398,526                                      |
| Bokchito           | 168    | 14 | 44,994                                      | 44,559   | 71,181                                      | 66,661   | 8,233               | 3,118               | 0                 | 2,882  | 85,415                   | 86,316                                      | (901)                     | (4,639)                                     | 81,677   |
| Braman             | 129    | 15 | 196,134                                     | 198,593  | 244,658                                     | 229,493  | 7,101               | 2,238               | (9,221)           | 9,177  | 253,954                  | 256,608                                     | (2,654)                   | (15,597)                                    | 241,010  |
| Bristow            | 95     | 16 | 2,646,064                                   | 2,564,007                                      | 3,191,238                                   | 2,916,307                                      | 41,290              | 27,861              | (77,763)          | 119,510                                      | 3,302,135                | 3,332,538                                   | (30,403)                  | (258,049)                                   | 3,074,489                                      |
| Broken Bow         | 99     | 17 | 2,975,304                                   | 3,033,497                                      | 3,639,958                                   | 3,431,377                                      | 123,139             | 53,428              | (86,633)          | 138,185                                      | 3,868,078                | 3,910,189                                   | (42,111)                  | (221,047)                                   | 3,689,142                                      |
| Buffalo            | 55     | 18 | 891,024                                     | 932,663  | 1,000,249                                   | 956,970  | 5,949               | 3,227               | (38,898)          | 36,952                                       | 1,007,479                | 1,016,525                                   | (9,046)                   | (48,576)                                    | 967,949  |
| Burns Flat         | 128    | 19 | 335,950                                     | 339,485  | 436,203                                     | 409,780  | 21,769              | 6,927               | (5,248)           | 16,797                                       | 476,447                  | 481,534                                     | (5,087)                   | (27,484)                                    | 454,050  |
| Calera             | 125    | 20 | 487,493                                     | 493,438  | 614,188                                     | 577,202  | 26,252              | 9,270               | (5,228)           | 23,600                                       | 668,081                  | 675,206                                     | (7,126)                   | (38,558)                                    | 636,648  |
| Central Okla MCD   | 85     | 21 | 908,635                                     | 938,697  | 1,127,357                                   | 1,071,613                                      | 140,420             | 6,603               | (39,314)          | 44,295                                       | 1,279,361                | 1,290,590                                   | (11,228)                  | (60,264)                                    | 1,230,326                                      |
| Chandler           | 13     | 22 | 1,404,598                                   | 1,428,114                                      | 1,760,581                                   | 1,656,561                                      | 71,460              | 23,667              | (10,740)          | 67,604                                       | 1,912,572                | 1,933,677                                   | (21,105)                  | (109,861)                                   | 1,823,816                                      |
| Checotah           | 145    | 23 | 1,388,312                                   | 1,406,086                                      | 1,675,336                                   | 1,572,806                                      | 57,071              | 19,565              | (35,489)          | 63,597                                       | 1,780,079                | 1,797,571                                   | (17,491)                  | (105,188)                                   | 1,692,383                                      |
| Cherokee & CDA     | 164    | 24 | 126,310                                     | 128,685  | 177,902                                     | 169,854  | 19,363              | 5,107               | (8,937)           | 6,963  | 200,398                  | 202,657                                     | (2,259)                   | (9,047)                                     | 193,610  |
| Chickasha          | 46     | 25 | 13,053,747                                  | 13,532,221                                     | 15,185,630                                  | 14,444,765                                     | 137,488             | 41,695              | (300,308)         | 567,190                                      | 15,631,695               | 15,796,425                                  | (164,730)                 | (819,913)                                   | 14,976,512                                     |
| Claremore          | 7      | 26 | 12,831,105                                  | 13,301,236                                     | 15,008,425                                  | 14,275,252                                     | 151,752             | 119,058             | (311,799)         | 562,047                                      | 15,529,483               | 15,695,065                                  | (165,582)                 | (813,169)                                   | 14,881,896                                     |
| Cleo Springs       | 103    | 27 | 115,603                                     | 117,874  | 142,085                                     | 133,895  | 3,263               | 768                 | (509)             | 5,394  | 151,002                  | 152,651                                     | (1,649)                   | (8,675)                                     | 143,976  |
| Cleveland          | 53     | 28 | 1,840,035                                   | 1,902,175                                      | 2,145,789                                   | 2,038,337                                      | 77,138              | 17,612              | (85,638)          | 80,638                                       | 2,235,539                | 2,260,072                                   | (24,533)                  | (118,825)                                   | 2,141,247                                      |
| Clinton            | 14     | 29 | 9,323,261                                   | 9,653,920                                      | 10,846,342                                  | 10,307,661                                     | 178,609             | 62,368              | (282,099)         | 405,967                                      | 11,211,188               | 11,328,520                                  | (117,332)                 | (592,767)                                   | 10,735,753                                     |

D3

### DEVELOPMENT OF THE ACTUARIAL VALUE OF ASSETS

| City                     | Cityno |    | Market Value<br>of Assets<br>as of 1/1/2013 | Actuarial Value<br>of Assets<br>as of 1/1/2013 | Market Value<br>of Assets<br>as of 1/1/2014 | Actuarial Value<br>of Assets<br>as of 1/1/2014 | Contrib<br>Employer | outions<br>Employee | _<br>Distributions | Assumed Yield<br>at Valuation Rate<br>(7.5%) | Expected<br>Market Value | Market Value<br>of Assets<br>as of 7/1/2014 | Investment<br>(Gain)/Loss | Cumulative<br>Unrec Invmt<br>(Gains)/Losses | Actuarial Value<br>of Assets<br>as of 7/1/2014 |
|--------------------------|--------|----|---|--|---|--|---------------------|---------------------|--------------------|--|--------------------------|---|---------------------------|---|--|
| Collinsville             | 8      | 30 | 2,335,150                                   | 2,434,572                                      | 2,801,212                                   | 2,675,671                                      | 68,271              | 22,817              | (142,719)          | 104,077                                      | 2,853,658                | 2,882,877                                   | (29,219)                  | (141,508)                                   | 2,741,369                                      |
| Copan                    | 173    | 31 | 9,748                                       | 9,750  | 24,823                                      | 23,589   | 6,328               | 1,514               | (266)              | 1,073  | 33,472                   | 33,849                                      | (377)                     | (1,381)                                     | 32,468   |
| Cordell                  | 9      | 32 | 3,609,334                                   | 3,742,050                                      | 4,194,215                                   | 3,989,775                                      | 100,844             | 0                   | (90,592)           | 157,475                                      | 4,361,941                | 4,408,492                                   | (46,551)                  | (227,185)                                   | 4,181,308                                      |
| Cushing                  | 48     | 33 | 12,164,906                                  | 12,588,241                                     | 14,109,300                                  | 13,407,324                                     | 2,917,825           | 0                   | (447,374)          | 575,420                                      | 17,155,171               | 17,263,782                                  | (108,611)                 | (736,396)                                   | 16,527,386                                     |
| Davis                    | 80     | 34 | 1,665,186                                   | 1,703,700                                      | 1,976,028                                   | 1,865,713                                      | 73,272              | 32,093              | (57,114)           | 75,006                                       | 2,099,284                | 2,133,994                                   | (34,710)                  | (127,503)                                   | 2,006,491                                      |
| Del City *               | 10     | 35 | 12,807,729                                  | 13,364,239                                     | 14,837,389                                  | 14,171,395                                     | 216,537             | 81,934              | (485,002)          | 552,905                                      | 15,203,763               | 15,364,941                                  | (161,178)                 | (758,063)                                   | 14,606,878                                     |
| Dewey                    | 11     | 36 | 1,141,755                                   | 1,188,029                                      | 1,354,024                                   | 1,292,015                                      | 34,966              | 9,532               | (41,212)           | 50,838                                       | 1,408,147                | 1,422,655                                   | (14,508)                  | (69,720)                                    | 1,352,935                                      |
| Drumright                | 84     | 37 | 2,051,132                                   | 2,062,484                                      | 2,363,152                                   | 2,203,782                                      | 44,898              | 19,512              | (99,384)           | 87,962                                       | 2,416,140                | 2,441,587                                   | (25,447)                  | (160,752)                                   | 2,280,835                                      |
| Durant                   | 40     | 38 | 15,157,855                                  | 15,641,413                                     | 18,025,462                                  | 17,102,249                                     | 269,944             | 86,526              | (284,337)          | 677,307                                      | 18,774,903               | 18,970,062                                  | (195,159)                 | (1,004,235)                                 | 17,965,827                                     |
| El Reno                  | 158    | 39 | 2,071,926                                   | 2,081,557                                      | 2,702,883                                   | 2,532,896                                      | 132,329             | 60,850              | (78,394)           | 103,510                                      | 2,921,178                | 2,950,250                                   | (29,072)                  | (172,799)                                   | 2,777,451                                      |
| Eufaula                  | 98     | 40 | 972,491                                     | 1,003,110                                      | 1,167,491                                   | 1,107,550                                      | 19,687              | 12,157              | (22,743)           | 43,952                                       | 1,220,544                | 1,233,817                                   | (13,273)                  | (65,619)                                    | 1,168,199                                      |
| Fort Cobb                | 149    | 41 | 143,745                                     | 144,976  | 177,017                                     | 165,881  | 6,671               | 2,071               | (342)              | 6,796  | 192,213                  | 194,309                                     | (2,097)                   | (11,524)                                    | 182,785  |
| Foss Reservoir Public Wo | n 74   | 42 | 640,538                                     | 660,678  | 767,283                                     | 728,013  | 19,202              | 5,158               | (17,999)           | 28,892                                       | 802,537                  | 811,124                                     | (8,587)                   | (42,910)                                    | 768,214  |
| Frederick                | 114    | 43 | 2,737,574                                   | 2,825,560                                      | 3,218,208                                   | 3,053,915                                      | 70,440              | 21,287              | (74,691)           | 121,002                                      | 3,356,246                | 3,393,883                                   | (37,637)                  | (181,199)                                   | 3,212,684                                      |
| Garber                   | 135    | 44 | 38,602                                      | 39,438   | 47,404                                      | 44,807   | 1,328               | 1,299               | (1,099)            | 1,806  | 50,739                   | 51,272                                      | (533)                     | (2,768)                                     | 48,503   |
| Geary                    | 50     | 45 | 821,474                                     | 840,374  | 987,842                                     | 932,341  | 29,514              | 10,469              | (14,853)           | 37,515                                       | 1,050,487                | 1,062,193                                   | (11,706)                  | (59,503)                                    | 1,002,690                                      |
| Goodwell                 | 160    | 46 | 146,413                                     | 146,944  | 192,378                                     | 180,065  | 8,260               | 2,770               | (1,515)            | 7,393  | 209,287                  | 211,561                                     | (2,275)                   | (12,638)                                    | 198,923  |
| Gore and Gore PWA        | 151    | 47 | 318,237                                     | 321,480  | 398,551                                     | 374,108  | 18,349              | 7,947               | (7,968)            | 15,289                                       | 432,168                  | 436,697                                     | (4,529)                   | (25,281)                                    | 411,416  |
| Granite                  | 61     | 48 | 1,005,287                                   | 1,039,330                                      | 1,192,628                                   | 1,133,132                                      | 22,702              | 4,413               | (21,880)           | 44,822                                       | 1,242,685                | 1,255,941                                   | (13,257)                  | (65,501)                                    | 1,190,440                                      |
| Guthrie                  | 12     | 49 | 4,746,267                                   | 4,877,789                                      | 5,254,854                                   | 4,939,356                                      | 76,394              | 32,893              | (480,895)          | 190,089                                      | 5,073,336                | 5,273,843                                   | (200,507)                 | (447,427)                                   | 4,826,416                                      |
| Guymon                   | 67     | 50 | 5,250,403                                   | 5,422,382                                      | 6,282,725                                   | 5,964,016                                      | 174,753             | 0                   | (113,704)          | 236,747                                      | 6,580,521                | 6,652,174                                   | (71,654)                  | (350,525)                                   | 6,301,649                                      |
| Harrah                   | 109    | 51 | 1,344,346                                   | 1,378,968                                      | 1,634,058                                   | 1,546,108                                      | 52,683              | 17,226              | (32,804)           | 61,973                                       | 1,733,136                | 1,751,557                                   | (18,422)                  | (94,579)                                    | 1,656,979                                      |
| Healdton                 | 75     | 52 | 1,067,027                                   | 1,094,167                                      | 1,227,214                                   | 1,159,419                                      | 16,684              | 8,174               | (44,131)           | 45,659                                       | 1,253,599                | 1,266,360                                   | (12,761)                  | (71,791)                                    | 1,194,569                                      |
| Henryetta                | 63     | 53 | 2,559,124                                   | 2,647,041                                      | 3,055,866                                   | 2,904,735                                      | 57,882              | 24,678              | (48,145)           | 115,240                                      | 3,205,521                | 3,238,623                                   | (33,102)                  | (166,047)                                   | 3,072,575                                      |
| Hooker                   | 120    | 54 | 688,003                                     | 699,906  | 818,070                                     | 769,786  | 36,024              | 7,090               | (28,161)           | 30,958                                       | 863,982                  | 872,910                                     | (8,928)                   | (50,382)                                    | 822,527  |
| Hulbert                  | 137    | 55 | 363,716                                     | 368,684  | 457,103                                     | 429,719  | 21,248              | 7,625               | (10,258)           | 17,490                                       | 493,208                  | 498,475                                     | (5,267)                   | (28,589)                                    | 469,886  |
| Hydro                    | 87     | 56 | 272,442                                     | 282,442  | 321,039                                     | 305,620  | 10,032              | 2,851               | (9,399)            | 12,104                                       | 336,627                  | 340,160                                     | (3,533)                   | (17,151)                                    | 323,009  |
| Kansas                   | 131    | 57 | 67,374                                      | 68,389   | 84,098                                      | 79,119   | 3,199               | 1,368               | (1,953)            | 3,203  | 89,914                   | 90,864                                      | (950)                     | (5,201)                                     | 85,663   |
| Kiefer                   | 176    | 58 |   |  | 0   | 0  | 7,128               | 2,268               | 0                  | 176  | 9,571                    | 9,629                                       | (58)                      | (46)  | 9,583  |

### DEVELOPMENT OF THE ACTUARIAL VALUE OF ASSETS

| City                        | Cityno |    | Market Value<br>of Assets<br>as of 1/1/2013 | Actuarial Value<br>of Assets<br>as of 1/1/2013 | Market Value<br>of Assets<br>as of 1/1/2014 | Actuarial Value<br>of Assets<br>as of 1/1/2014 | Contril<br>Employer | outions<br>Employee | _<br>Distributions | Assumed Yield<br>at Valuation Rate<br>5 (7.5%) | Expected<br>Market Value | Market Value<br>of Assets<br>as of 7/1/2014 | Investment<br>(Gain)/Loss | Cumulative<br>Unrec Invmt<br>(Gains)/Losses | Actuarial Value<br>of Assets<br>as of 7/1/2014 |
|-----------------------------|--------|----|---|--|---|--|---------------------|---------------------|--------------------|--|--------------------------|---|---------------------------|---|--|
| Kingston                    | 110    | 59 | 416,416                                     | 429,781  | 498,475                                     | 473,331  | 31,402              | 9,246               | (36,010)           | 18,780   | 521,892                  | 527,276                                     | (5,384)                   | (27,421)                                    | 499,854  |
| Krebs & Krebs Utility Auth. | 134    | 60 | 259,570                                     | 263,596  | 306,131                                     | 287,611  | 14,315              | 5,934               | (12,842)           | 11,619   | 325,158                  | 328,421                                     | (3,263)                   | (19,151)                                    | 309,270  |
| Laverne                     | 102    | 61 | 760,236                                     | 787,270  | 892,321                                     | 849,543  | 32,949              | 8,842               | (31,801)           | 33,649   | 935,961                  | 945,686                                     | (9,725)                   | (47,464)                                    | 898,222  |
| Lindsay                     | 42     | 62 | 3,252,048                                   | 3,393,008                                      | 3,687,915                                   | 3,526,515                                      | 72,762              | 27,286              | (85,761)           | 138,565  | 3,840,765                | 3,881,487                                   | (40,722)                  | (185,548)                                   | 3,695,939                                      |
| Madill                      | 51     | 63 | 1,893,332                                   | 1,950,365                                      | 2,263,281                                   | 2,145,054                                      | 51,314              | 26,820              | (64,141)           | 85,135   | 2,362,410                | 2,387,323                                   | (24,913)                  | (128,132)                                   | 2,259,191                                      |
| Mannford                    | 97     | 64 | 2,085,053                                   | 2,152,779                                      | 2,406,182                                   | 2,285,453                                      | 70,746              | 23,452              | (92,072)           | 90,272   | 2,498,578                | 2,524,830                                   | (26,252)                  | (132,283)                                   | 2,392,547                                      |
| Marietta                    | 82     | 65 | 751,080                                     | 778,476  | 902,159                                     | 858,374  | 13,760              | 13,952              | (22,724)           | 33,924   | 941,070                  | 951,268                                     | (10,198)                  | (48,753)                                    | 902,515  |
| Marietta PWA                | 88     | 66 | 338,494                                     | 359,340  | 382,212                                     | 369,588  | 20,968              | 4,402               | (28,990)           | 14,265   | 392,857                  | 396,737                                     | (3,880)                   | (15,887)                                    | 380,850  |
| McLoud                      | 113    | 67 | 387,979                                     | 396,442  | 473,715                                     | 447,248  | 16,461              | 5,541               | (10,796)           | 17,974   | 502,895                  | 508,128                                     | (5,233)                   | (28,050)                                    | 480,078  |
| Medford *                   | 17     | 68 | 1,742,127                                   | 1,787,786                                      | 2,117,983                                   | 2,004,256                                      | 52,853              | 8,028               | (30,186)           | 80,000   | 2,228,678                | 2,252,663                                   | (23,986)                  | (122,504)                                   | 2,130,159                                      |
| Meeker                      | 108    | 69 | 450,024                                     | 461,763  | 536,466                                     | 506,812  | 16,110              | 5,498               | (6,001)            | 20,410   | 572,483                  | 578,872                                     | (6,390)                   | (32,037)                                    | 546,836  |
| Miami                       | 174    | 70 | 8,286,521                                   | 8,286,521                                      | 9,227,674                                   | 9,639,336                                      | 282,637             | 82,655              | (515,449)          | 343,222  | 9,420,740                | 9,519,259                                   | (98,519)                  | (414,476)                                   | 9,104,783                                      |
| Mooreland                   | 19     | 71 | 1,077,349                                   | 1,109,630                                      | 1,241,281                                   | 1,176,136                                      | 24,209              | 8,206               | (44,341)           | 46,324   | 1,275,681                | 1,288,766                                   | (13,086)                  | (70,161)                                    | 1,218,606                                      |
| Mountain Park MCD           | 81     | 72 | 622,067                                     | 641,751  | 728,480                                     | 692,016  | 32,158              | 5,842               | (33,822)           | 27,396   | 760,054                  | 767,853                                     | (7,799)                   | (39,785)                                    | 728,068  |
| Muldrow                     | 112    | 73 | 1,354,554                                   | 1,381,909                                      | 1,610,825                                   | 1,517,374                                      | 45,327              | 14,803              | (68,846)           | 60,243   | 1,662,352                | 1,677,282                                   | (14,929)                  | (95,993)                                    | 1,581,289                                      |
| Mustang                     | 72     | 74 | 4,402,235                                   | 4,477,245                                      | 5,389,517                                   | 5,071,966                                      | 111,885             | 51,301              | (80,364)           | 203,660  | 5,675,999                | 5,734,634                                   | (58,635)                  | (331,016)                                   | 5,403,618                                      |
| Nichols Hills *             | 66     | 75 | 6,350,592                                   | 6,572,027                                      | 7,596,993                                   | 7,223,074                                      | 194,600             | 81,335              | (569,670)          | 279,380  | 7,582,639                | 7,647,973                                   | (65,335)                  | (397,899)                                   | 7,250,074                                      |
| Noble                       | 96     | 76 | 1,133,120                                   | 1,157,827                                      | 1,367,755                                   | 1,291,884                                      | 53,919              | 12,650              | (24,650)           | 52,077   | 1,461,750                | 1,477,534                                   | (15,784)                  | (81,073)                                    | 1,396,460                                      |
| Nowata                      | 37     | 77 | 1,508,022                                   | 1,550,722                                      | 1,708,070                                   | 1,615,330                                      | 29,966              | 19,287              | (91,178)           | 63,267   | 1,729,412                | 1,749,020                                   | (19,608)                  | (100,393)                                   | 1,648,627                                      |
| Oilton                      | 83     | 78 | 273,913                                     | 281,063  | 340,662                                     | 322,635  | 10,271              | 4,910               | (61,870)           | 11,899   | 305,873                  | 308,648                                     | (2,775)                   | (18,590)                                    | 290,058  |
| Okeene                      | 76     | 79 | 650,537                                     | 670,873  | 796,202                                     | 755,361  | 14,175              | 5,566               | (4,485)            | 30,144   | 841,602                  | 850,676                                     | (9,074)                   | (44,690)                                    | 805,986  |
| Okemah                      | 116    | 80 | 639,858                                     | 652,458  | 812,925                                     | 766,999  | 33,903              | 9,547               | (11,327)           | 31,087   | 876,136                  | 885,569                                     | (9,433)                   | (48,781)                                    | 836,787  |
| Oklahoma Municipal Leagu    | 20     | 81 | 5,402,126                                   | 5,562,693                                      | 6,431,714                                   | 6,092,753                                      | 90,000              | 0                   | (166,851)          | 239,748  | 6,594,612                | 6,662,446                                   | (67,834)                  | (364,239)                                   | 6,298,207                                      |
| Okmulgee                    | 21     | 82 | 11,708,561                                  | 12,099,498                                     | 13,708,055                                  | 13,014,084                                     | 150,449             | 0                   | (227,350)          | 512,610  | 14,143,765               | 14,292,940                                  | (149,175)                 | (759,143)                                   | 13,533,797                                     |
| OMRF                        | 162    | 83 | 437,971                                     | 437,512  | 588,170                                     | 549,823  | 27,602              | 12,398              | (4,306)            | 22,726   | 646,590                  | 653,476                                     | (6,887)                   | (39,025)                                    | 614,452  |
| Owasso                      | 49     | 84 | 9,792,480                                   | 10,022,110                                     | 11,699,114                                  | 11,045,256                                     | 233,066             | 121,047             | (216,297)          | 441,301  | 12,278,231               | 12,412,193                                  | (133,961)                 | (698,431)                                   | 11,713,762                                     |
| Pawnee                      | 89     | 85 | 1,741,253                                   | 1,790,164                                      | 2,063,959                                   | 1,952,939                                      | 47,638              | 25,204              | (41,365)           | 77,989   | 2,173,425                | 2,196,512                                   | (23,087)                  | (119,688)                                   | 2,076,824                                      |
| Perkins                     | 94     | 86 | 750,641                                     | 772,972  | 910,388                                     | 862,785  | 22,321              | 7,866               | (36,340)           | 34,024   | 938,259                  | 948,356                                     | (10,097)                  | (51,592)                                    | 896,764  |
| Perry                       | 22     | 87 | 2,827,400                                   | 2,926,803                                      | 3,370,071                                   | 3,204,792                                      | 96,193              | 36,821              | (150,547)          | 126,049  | 3,478,588                | 3,513,667                                   | (35,080)                  | (180,967)                                   | 3,332,700                                      |

### DEVELOPMENT OF THE ACTUARIAL VALUE OF ASSETS

| City            | Cityno |     | Market Value<br>of Assets<br>as of 1/1/2013 | Actuarial Value<br>of Assets<br>as of 1/1/2013 | Market Value<br>of Assets<br>as of 1/1/2014 | Actuarial Value<br>of Assets<br>as of 1/1/2014 | Contrit<br>Employer | outions<br>Employee | Distributions | Assumed Yield<br>at Valuation Rate<br>5 (7.5%) | Expected<br>Market Value | Market Value<br>of Assets<br>as of 7/1/2014 | Investment<br>(Gain)/Loss | Cumulative<br>Unrec Invmt<br>(Gains)/Losses | Actuarial Value<br>of Assets<br>as of 7/1/2014 |
|-----------------|--------|-----|---|--|---|--|---------------------|---------------------|---------------|--|--------------------------|---|---------------------------|---|--|
| Piedmont        | 1103   | 88  | 0   | 0  | 27,714                                      | 51,578   | 23,423              | 12,553              | (1,469)       | 1,686  | 63,908                   | 64,389                                      | (481)                     | (358)                                       | 64,030   |
| Pond Creek      | 93     | 89  | 495,580                                     | 510,788  | 610,998                                     | 580,304  | 24,869              | 5,120               | (17,517)      | 23,146   | 646,617                  | 653,311                                     | (6,694)                   | (33,480)                                    | 619,831  |
| Porum           | 167    | 90  | 128,680                                     | 125,826  | 177,832                                     | 164,535  | 13,504              | 3,549               | (8,325)       | 6,832  | 193,393                  | 195,389                                     | (1,996)                   | (12,995)                                    | 182,395  |
| Poteau          | 23     | 91  | 4,673,390                                   | 4,817,548                                      | 5,549,187                                   | 5,262,351                                      | 109,736             | 38,337              | (134,817)     | 208,343  | 5,770,786                | 5,828,766                                   | (57,980)                  | (309,378)                                   | 5,519,387                                      |
| Ratliff City    | 163    | 92  | 48,904                                      | 49,307   | 58,074                                      | 54,316   | 7,855               | 1,098               | (1,233)       | 2,323  | 68,117                   | 68,780                                      | (663)                     | (3,852)                                     | 64,927   |
| Ringling        | 105    | 93  | 127,866                                     | 133,156  | 143,843                                     | 137,068  | 2,988               | 904                 | (6,880)       | 5,338  | 146,193                  | 147,749                                     | (1,556)                   | (7,614)                                     | 140,135  |
| Roland          | 157    | 94  | 554,961                                     | 559,386  | 708,756                                     | 665,109  | 35,919              | 16,561              | (16,055)      | 27,261   | 772,442                  | 780,772                                     | (8,330)                   | (45,224)                                    | 735,548  |
| Sallisaw        | 78     | 95  | 10,388,819                                  | 10,723,251                                     | 12,199,964                                  | 11,579,936                                     | 298,442             | 114,912             | (464,463)     | 456,540  | 12,605,396               | 12,739,508                                  | (134,112)                 | (677,683)                                   | 12,061,825                                     |
| Seiling         | 25     | 96  | 643,588                                     | 666,776  | 755,914                                     | 718,967  | 10,154              | 6,805               | (22,099)      | 28,250   | 779,024                  | 787,057                                     | (8,032)                   | (40,687)                                    | 746,370  |
| Shawnee *       | 27     | 97  | 29,713,125                                  | 30,738,941                                     | 34,316,472                                  | 32,680,739                                     | 344,447             | 85,408              | (1,019,472)   | 1,275,812                                      | 35,002,667               | 35,368,684                                  | (366,017)                 | (1,809,564)                                 | 33,559,120                                     |
| Skiatook        | 28     | 98  | 135,459                                     | 135,459  | 137,810                                     | 137,810  | 0                   | 0                   | (11,028)      | 4,961  | 131,743                  | 133,009                                     | (1,266)                   | (1,013)                                     | 131,996  |
| Spencer *       | 91     | 99  | 826,710                                     | 859,013  | 939,697                                     | 895,013  | 30,855              | 11,200              | (28,002)      | 35,502   | 989,253                  | 999,848                                     | (10,595)                  | (50,267)                                    | 949,581  |
| Spiro           | 107    | 100 | 821,265                                     | 848,108  | 964,443                                     | 915,389  | 19,529              | 7,281               | (20,190)      | 36,291   | 1,007,354                | 1,017,587                                   | (10,232)                  | (53,346)                                    | 964,241  |
| Stilwell        | 119    | 101 | 4,699,633                                   | 4,792,191                                      | 7,173,623                                   | 6,764,340                                      | 116,573             | 62,976              | (259,572)     | 267,510  | 7,361,110                | 7,434,848                                   | (73,738)                  | (424,827)                                   | 7,010,021                                      |
| Stratford       | 124    | 102 | 164,287                                     | 168,082  | 210,043                                     | 198,648  | 7,724               | 2,577               | (1,575)       | 8,040  | 226,810                  | 229,270                                     | (2,460)                   | (12,255)                                    | 217,015  |
| Stroud          | 79     | 103 | 2,340,686                                   | 2,440,080                                      | 2,688,591                                   | 2,566,278                                      | 98,937              | 34,514              | (116,161)     | 101,146  | 2,807,027                | 2,837,206                                   | (30,178)                  | (139,450)                                   | 2,697,756                                      |
| Sulphur         | 52     | 104 | 3,260,722                                   | 3,342,035                                      | 3,865,397                                   | 3,652,541                                      | 74,931              | 23,727              | (79,813)      | 145,306  | 4,029,547                | 4,069,882                                   | (40,335)                  | (225,293)                                   | 3,844,589                                      |
| Talihina & TPWA | 141    | 105 | 421,061                                     | 427,866  | 547,726                                     | 515,223  | 29,358              | 12,630              | (15,256)      | 21,041   | 595,499                  | 602,570                                     | (7,071)                   | (34,664)                                    | 567,906  |
| Thomas          | 86     | 106 | 755,201                                     | 783,754  | 833,830                                     | 792,914  | 18,472              | 4,190               | (40,970)      | 30,925   | 846,447                  | 855,161                                     | (8,714)                   | (45,152)                                    | 810,009  |
| Tipton          | 136    | 107 | 103,877                                     | 105,670  | 134,448                                     | 126,819  | 10,310              | 3,357               | 0             | 5,298  | 153,413                  | 155,133                                     | (1,720)                   | (8,200)                                     | 146,933  |
| Tishomingo      | 159    | 108 | 247,148                                     | 250,295  | 310,114                                     | 291,086  | 17,634              | 5,289               | (16,209)      | 11,755   | 328,583                  | 333,116                                     | (4,533)                   | (20,538)                                    | 312,578  |
| Tonkawa         | 30     | 109 | 2,164,546                                   | 2,241,393                                      | 2,472,310                                   | 2,349,638                                      | 47,690              | 15,483              | (94,967)      | 92,115   | 2,532,631                | 2,559,853                                   | (27,221)                  | (135,519)                                   | 2,424,334                                      |
| Velma           | 115    | 110 | 225,246                                     | 229,010  | 284,944                                     | 268,325  | 9,119               | 3,224               | (1,857)       | 10,882   | 306,312                  | 309,592                                     | (3,280)                   | (17,479)                                    | 292,113  |
| Vian            | 133    | 111 | 129,745                                     | 132,165  | 149,840                                     | 141,027  | 8,846               | 5,155               | (3,264)       | 5,820  | 166,398                  | 168,232                                     | (1,835)                   | (9,381)                                     | 158,851  |
| Vinita          | 31     | 112 | 6,512,367                                   | 6,708,968                                      | 7,639,614                                   | 7,238,862                                      | 133,115             | 38,356              | (247,843)     | 285,054  | 7,848,296                | 7,931,552                                   | (83,256)                  | (433,646)                                   | 7,497,906                                      |
| Wakita          | 121    | 113 | 170,207                                     | 174,435  | 210,053                                     | 198,592  | 3,663               | 862                 | (932)         | 7,944  | 221,591                  | 224,028                                     | (2,438)                   | (12,331)                                    | 211,698  |
| Warr Acres      | 54     | 114 | 5,099,021                                   | 5,268,978                                      | 6,377,067                                   | 6,078,639                                      | 119,264             | 28,329              | (128,421)     | 239,499  | 6,635,738                | 6,706,445                                   | (70,707)                  | (331,853)                                   | 6,374,592                                      |
| Watonga         | 33     | 115 | 3,193,337                                   | 3,334,700                                      | 3,614,275                                   | 3,454,171                                      | 87,553              | 18,628              | (153,973)     | 134,639  | 3,701,122                | 3,742,556                                   | (41,434)                  | (185,018)                                   | 3,557,538                                      |
| Waukomis        | 35     | 116 | 289,477                                     | 299,513  | 343,498                                     | 326,467  | 4,756               | 4,457               | (5,164)       | 12,957   | 360,504                  | 364,466                                     | (3,962)                   | (18,908)                                    | 345,558  |

Exhibit D

### Exhibit D

### DEVELOPMENT OF THE ACTUARIAL VALUE OF ASSETS

| City                        | Cityno |      | Market Value<br>of Assets<br>as of 1/1/2013 | Actuarial Value<br>of Assets<br>as of 1/1/2013 | Market Value<br>of Assets<br>as of 1/1/2014 | Actuarial Value<br>of Assets<br>as of 1/1/2014 | Contri<br>Employer | butions<br>Employee | Distributions | Assumed Yield<br>at Valuation Rate<br>(7.5%) | Expected<br>Market Value | Market Value<br>of Assets<br>as of 7/1/2014 | Investment<br>(Gain)/Loss | Cumulative<br>Unrec Invmt<br>(Gains)/Losses | Actuarial Value<br>of Assets<br>as of 7/1/2014 |
|-----------------------------|--------|------|---|--|---|--|--------------------|---------------------|---------------|--|--------------------------|---|---------------------------|---|--|
|                             | Cityno |      | as of 1/1/2013                              | as of 1/1/2013                                 | as of 1/1/2014                              |  | Employer           | Employee            | Distributions |  | warket value             | as of 7/1/2014                              | (Gain)/Loss               | (Gains)/Losses                              | as of //1/2014                                 |
| Waurika                     | 69     | 117  | 799,229                                     | 824,543  | 934,915                                     | 886,940  | 21,349             | 8,018               | (44,656)      | 34,773                                       | 954,399                  | 964,933                                     | (10,534)                  | (52,514)                                    | 912,419  |
| Weatherford                 | 65     | 118  | 2,378,933                                   | 2,369,585                                      | 3,158,568                                   | 2,946,018                                      | 163,721            | 66,354              | (91,695)      | 121,041                                      | 3,417,989                | 3,452,623                                   | (34,634)                  | (212,910)                                   | 3,239,713                                      |
| Webbers Falls               | 142    | 119  | 70,435                                      | 73,343   | 91,372                                      | 87,383   | 7,668              | 1,571               | (3,239)       | 3,539  | 100,911                  | 101,950                                     | (1,039)                   | (4,564)                                     | 97,385   |
| Wellston                    | 106    | 120  | 348,244                                     | 359,689  | 405,115                                     | 384,292  | 10,194             | 3,696               | (10,855)      | 15,249                                       | 423,399                  | 427,808                                     | (4,409)                   | (22,701)                                    | 405,107  |
| Westville Utility Authority | 100    | 121  | 315,283                                     | 317,866  | 388,093                                     | 363,364  | 11,350             | 8,830               | (4,117)       | 14,855                                       | 419,012                  | 423,530                                     | (4,518)                   | (25,468)                                    | 398,062  |
| Wetumka                     | 92     | 122  | 1,042,276                                   | 1,075,749                                      | 1,221,301                                   | 1,159,209                                      | 45,389             | 7,997               | (61,065)      | 45,655                                       | 1,259,276                | 1,272,895                                   | (13,619)                  | (68,015)                                    | 1,204,880                                      |
| Yale                        | 71     | 123  | 1,081,191                                   | 1,136,538                                      | 1,263,677                                   | 1,211,653                                      | 22,976             | 10,830              | (41,929)      | 47,236                                       | 1,302,789                | 1,315,552                                   | (12,762)                  | (60,343)                                    | 1,255,208                                      |
| Yukon                       | 57     | 124  | 15,286,567                                  | 15,712,879                                     | 18,582,757                                  | 17,605,999                                     | 933,580            | 34,910              | (572,654)     | 704,275                                      | 19,682,868               | 19,894,426                                  | (211,557)                 | (1,059,435)                                 | 18,834,990                                     |
| Bartlesville **             | 1445   |      | 358,607                                     | 358,607  | 465,522                                     | 465,522  | 47,556             | 0                   | (32,820)      | 17,733                                       | 497,991                  | 503,286                                     | (5,295)                   |   | 503,286  |
| Mannford **                 | 1446   |      | 46,001                                      | 46,001   | 54,492                                      | 54,492   | 96                 | 0                   | 0             | 2,045  | 56,634                   | 57,249                                      | (616)                     |   | 57,249   |
| Chouteau *                  | 58     | 125  | 14,399                                      | 14,399   | 14,687                                      | 14,687   | 82                 | 0                   | (1,168)       | 530  | 14,131                   | 14,273                                      | (142)                     |   | 14,273   |
| Comanche *                  | 6      | 126  | 61,266                                      | 61,266   | 53,249                                      | 53,249   | 0                  | 0                   | (8,631)       | 1,835  | 46,454                   | 46,874                                      | (420)                     |   | 46,874   |
| Fairfax *                   | 39     | 127  | 188,651                                     | 188,651  | 216,064                                     | 216,064  | 0                  | 0                   | (1,899)       | 8,067  | 222,232                  | 224,632                                     | (2,400)                   |   | 224,632  |
| Muskogee *                  | 47     | 128  | 37,579                                      | 37,579   | 41,462                                      | 41,462   | 0                  | 0                   | (1,049)       | 1,535  | 41,948                   | 42,389                                      | (441)                     |   | 42,389   |
| Newkirk *                   | 41     | 129  | 1,332,195                                   | 1,382,260                                      | 1,549,761                                   | 1,476,001                                      | 31,583             | 16,177              | (64,619)      | 57,800                                       | 1,590,701                | 1,607,515                                   | (16,814)                  |   | 1,607,515                                      |
| Norman *                    | 130    | 130  | 465,975                                     | 465,975  | 461,799                                     | 461,799  | 0                  | 0                   | (57,108)      | 16,247                                       | 420,937                  | 425,590                                     | (4,652)                   |   | 425,590  |
| Stillwater *                | 29     | 131  | 6,174,934                                   | 6,174,934                                      | 7,266,000                                   | 7,266,000                                      | 0                  | 0                   | (2,893)       | 272,421                                      | 7,535,528                | 7,617,513                                   | (81,984)                  |   | 7,617,513                                      |
| Stillwater Hospital *       | 56     | 132  | 595,091                                     | 595,091  | 684,023                                     | 684,023  | 0                  | 0                   | (7,728)       | 25,506                                       | 701,801                  | 709,343                                     | (7,542)                   |   | 709,343  |
| Tecumseh *                  | 43     | 133_ | 146,536                                     | 146,536  | 162,269                                     | 162,269  | 2,153              | 0                   | (8,575)       | 5,965  | 161,812                  | 163,490                                     | (1,678)                   |   | 163,490  |
| Total                       |        |      | 379,025,480                                 | 389,869,146                                    | 449,836,210                                 | 427,799,007                                    | 12,597,510         | 2,883,378           | (12,852,410)  | 16,918,142                                   | 469,382,829              | 474,678,625                                 | (5,295,796)               | (24,973,249)                                | 449,705,377                                    |

\* Nonactive only city; the Actuarial Value of Assets is equal to the Market Value.

\*\* Retiree medical plan; the Actuarial Value of Assets is equal to the Market Value.

\* Hybrid city; hybrid account balances are subtracted from the Actuarial Value of Assets to determine the Valuation Assets

# **E** Summary of Plan Provisions and Actuarial Method and Assumptions

This section outlines the plan provisions and actuarial method and assumptions used in the valuation.

The first exhibit outlines the provisions of the OkMRF Master Plan. The second exhibit outlines the provisions for the City of Bartlesville, which has not adopted the OkMRF Master Plan.

The following exhibits outline the two actuarial methods used to value plan obligations: the entry age normal cost method and the unit credit cost method. See Section D for a description of the actuarial methods used to value assets.

The final exhibit in this section presents the actuarial assumptions.

# Summary of Plan Provisions

| Eligibility                                    | All regular, full-time employees of a participating employer except police, firefighters and other employees covered under a state system. Cities may elect to cover part-time employees.   |
|--|---|
| Probationary period                            | Participation may begin immediately, or may commence after completion of a probationary period, as specified in the adoption agreement.   |
| Service<br>Credited service                    | The last period of continuous employment with the employer excluding<br>any periods before the effective date of the plan specified in the<br>adoption agreement. Cities may elect to limit the maximum service<br>credited. Employees of Collinsville may receive additional credit for<br>unused sick leave.  |
| Vesting  | Credited service plus transferred service from other OkMRF employers.   |
| Employee contributions                         | As specified in the adoption agreement. The options that may be<br>elected are the standard contribution rate, a fixed amount which is less<br>than the standard contribution rate, a fixed percentage of the total<br>contribution rate determined each year (but not in excess of the<br>standard contribution rate), or no employee contributions. The<br>standard contribution rates are:<br>- Plan AAA 6.00%<br>- Plan AA 5.25%<br>- Plan BB 4.50%<br>- Plan C 3.75%<br>- Plan B 2.25%<br>- Plan C 1.50% |
| Service requirement for<br>benefit eligibility | 5, 7 or 10 years of vesting service, as specified in the adoption agreement.  |
| Final Average Compensation                     | The average of the five highest consecutive annual salaries out to the last 10 calendar years of service.   |
| Accrued Benefit                                | The percentage of final average compensation specified in the adoption agreement, multiplied by the number of years of credited service. The percentages that may be elected are:   |
|  | <ul> <li>Plan AAA 3.000%</li> <li>Plan AA 2.625%</li> <li>Plan BB 2.250%</li> <li>Plan CC 1.875%</li> <li>Plan A 1.500%</li> <li>Plan B 1.125%</li> <li>Plan C 0.750%</li> </ul>  |

# Summary of Plan Provisions

| Norm  | al Retirement Age                       | Age 65 with service requirement fulfilled.  |
|-------|---|---|
|       |   | If specified in the adoption agreement, normal retirement age for an employee with 30 years of vesting service may be as early as age 62.   |
|       |   | Also if specified in the adoption agreement, normal retirement age may<br>be as early as 55 when the sum of an employee's age in years and<br>number of years of credited service equals 80 or more, as provided<br>under the Rule of 80 alternative.   |
|       |   | <ul> <li>Four cities have adopted special retirement provisions not provided in the standard adoption agreements:</li> <li>For employees of Cushing, normal retirement age is 60 with 10 years of service.</li> <li>Normal retirement age for an employee of Altus with 25 years of vesting service may be as early as age 62.</li> <li>For an employee of Warr Acres normal retirement age may be as early as 55 when the sum of an employee's age in years and number of years of credited service equals 75 or more.</li> <li>For employees of Del City, normal retirement age is 60 with 7 years of service, or as early as age 55 with 20 years of vesting service.</li> </ul> |
| Norm  | <b>al Retirement</b><br>Eligibility     | Termination of employment on or after normal retirement age.  |
|       | Benefit                                 | The accrued benefit payable immediately.  |
| Early | <b>Retirement</b><br>Eligibility        | Termination after age 55 with service requirement fulfilled.  |
|       | Benefit                                 | The accrued benefit payable starting at normal retirement age, or an actuarially reduced benefit stating at early retirement age.   |
| Disat | <b>bility Retirement</b><br>Eligibility | Total and permanent disability.   |
|       | Benefit                                 | The accrued benefit is payable upon disablement without reduction for early payment.  |
| Term  | ination of Service<br>Before vesting    | Return of member contributions with interest.   |
|       | After vesting                           | The accrued benefit payable starting at normal retirement age, or an actuarially reduced benefit starting at early retirement age.  |

# Summary of Plan Provisions

| In-se | ervice Death                              |  |
|-------|---|--|
|       | Before vesting                            | Return of member contributions with interest.  |
|       | After vesting (married participants only) | 50% of the accrued benefit is payable to the spouse until death or remarriage. For employees of Bethany, this benefit is payable for life with 10 years certain.   |
|       | After vesting (other participants)        | 50% of the accrued benefit is payable to the designated beneficiary for 60 or 120 months, as specified in the adoption agreement.  |
| Pavr  | nent Options                              |  |
|       | Normal form                               | The normal form of payment of the accrued benefit is a monthly lifetime annuity with 5 or 10 years certain, as specified in the adoption agreement.  |
|       | Optional forms                            | <ul> <li>Other annuity forms available on an actuarial equivalent basis are:</li> <li>Joint and 50% survivor annuity</li> <li>Joint and 66-2/3rds last survivor annuity (no longer allowed for employees of Chickasha)</li> <li>Joint and 100% survivor annuity</li> <li>If specified in the adoption agreement (with or without restrictions), a single lump sum payment</li> </ul> |
| Cost  | of Living Option                          | If specified in the adoption agreement, benefits in payment status are<br>adjusted each July 1st based on the percentage change in the CPI.<br>The maximum increase in any year is 3%. For prior plan participants of<br>Skiatook, the increase is 3% per year, regardless of the change in CPI;.  |
| Hybi  | rid Option                                | If specified in the adoption agreement, any employee contributions<br>designated as hybrid contributions are accumulated at the actual rate<br>earned by the retirement fund and paid to the employee upon<br>retirement in addition to the formula amount.  |
| DRC   | P Feature                                 | If specified in the adoption agreement, after reaching age 65, an<br>employee may start their pension, accumulating the payments with<br>earnings as specified in the adoption agreement. This amount, and<br>subsequent monthly payments, are payable upon retirement within 5<br>years of such election  |

## SUMMARY OF THE ACTUARIAL COST METHOD

### (Entry Age Normal)

Pension funding requirements are allocated to periods of time using the entry age normal cost method. Assets and liabilities reflect only benefits payable from the OMRF Trust.

Under the entry age normal cost method, the normal cost is computed as the level percent of pay which, if paid from the time an employee became a participant until assumed retirement, would accumulate to a fund sufficient to pay all plan benefits.

The actuarial liability for active participants is the hypothetical accumulation with interest of prior normal costs less payments, from the employee's date of participation to present.

The actuarial liability for non-active partipants is the present value of future benefits anticipated to be paid to current retirees, beneficiaries and deferred vested participants, discounted for interest and mortality, plus the accumulated employee contributions with interest for non-vested terminated participants.

The unfunded actuarial liability (UAL) is the excess of the total actuarial liability for active and non-active participants, over the actuarial value of plan assets. This amount (redetermined each year) is amortized as a level dollar amount over 30 years from the amortization base date. The amortization base date is initially set as the 2013 valuation date or, if later, the first amortization date after joining OMRF. Experience gains (decreases in cost due to favorable experience), or experience losses (increases in cost due to adverse experience), attributable to deviations between the assumed and actual experience of the Plan, are amortized as part of the UAL.

The total annual cost for the year is the normal cost plus the amortization amount. This total cost is expressed as a percent of covered payroll to determine the total required contribution rate, which is then separated into the employee-paid and municipality-paid portions as specified in the adoption agreement.

If assets exceed the actuarial liability, the total annual cost for the year is the normal cost minus interest on the surplus assets. If the surplus subsequently is exhausted, either through changes in plan provisions or adverse experience, a new 30-year amortization base date is established at the first valuation date when the plan again has an unfunded actuarial liability.

## SUMMARY OF THE ACTUARIAL COST METHOD

## (Unit Credit)

Pension funding requirements are allocated to periods of time using the unit credit cost method.

Under the unit credit cost method, the normal cost is computed as the present value of the increase in accrued retirement income for each employee's service during the following year.

The actuarial liability of the plan is the present value of the accrued retirement income earned to date. Present values are discounted for interest, mortality, turnover, and retirement rates by age.

The actuarial liability for non-active partipants is the present value of future benefits anticipated to be paid to current retirees, beneficiaries and deferred vested participants, discounted for interest and mortality.

The unfunded actuarial liability (UAL) is the excess of the total actuarial liability for active and non-active participants, over the actuarial value of plan assets. This amount (redetermined each year) is amortized as a level dollar amount over 30 years from the amortization base date. The amortization base date is the 2010 valuation date . Experience gains (decreases in cost due to favorable experience), or experience losses (increases in cost due to adverse experience), attributable to deviations between the assumed and actual experience of the Plan, are amortized as part of the UAL.

The total annual cost for the year is the normal cost plus the amortization amount. This total cost is expressed as a percent of covered payroll to determine the total required contribution rate, which is then separated into the employee-paid and municipality-paid portions as specified in the plan document.

If assets exceed the actuarial liability, the total annual cost for the year is the normal cost minus interest on the surplus assets. If the surplus subsequently is exhausted, either through changes in plan provisions or adverse experience, a new 30-year amortization base date is established at the first valuation date when the plan again has an unfunded actuarial liability.

## SUMMARY OF ACTUARIAL ASSUMPTIONS

| Interest Rates                 | I               |          |               |               | Rates per | Thousand |          |          | Annual<br>Pay |  |
|--------------------------------|-----------------|----------|---------------|---------------|-----------|----------|----------|----------|---------------|--|
| interest Rutes                 |                 | Age      | Mortality (M) | Mortality (F) | Turnover  |          | Retire-N | Retire-E | Increase      |  |
| Purpose                        | Rate            |          |               |               |           |          |          |          |               |  |
| Basic valuation                |                 | 20       | 0.545         | 0.305         | 214.60    | 0.80     | 0        | 0        | 7.42          |  |
| Before retirement              | 7.50%           | 21       | 0.570         | 0.308         | 197.80    | 0.85     | 0        | 0        | 7.19          |  |
| After retirement               | 7.50%           | 22       | 0.598         | 0.311         | 182.30    | 0.91     | 0        | 0        | 6.97          |  |
|                                |                 | 23       | 0.633         | 0.313         | 167.90    | 0.96     | 0        | 0        | 6.77          |  |
| Mortality Tables               |                 | 24       | 0.671         | 0.313         | 154.60    | 1.01     | 0        | 0        | 6.59          |  |
| Before retirement              | UP 1994         | 25       | 0.711         | 0.313         | 142.30    | 1.07     | 0        | 0        | 6.42          |  |
| After retirement               | UP 1994         | 26       | 0.749         | 0.316         | 131.10    | 1.15     | 0        | 0        | 6.26          |  |
| with projected mortality im    | provement       | 27       | 0.782         | 0.324         | 120.90    | 1.23     | 0        | 0        | 6.12          |  |
|                                |                 | 28       | 0.811         | 0.338         | 111.60    | 1.31     | 0        | 0        | 6.00          |  |
| Pay Increase Assumption        | L               | 29       | 0.838         | 0.356         | 103.20    | 1.39     | 0        | 0        | 5.88          |  |
| Annual rates of pay increas    | e               | 30       | 0.862         | 0.377         | 95.60     | 1.47     | 0        | 0        | 5.77          |  |
| as shown                       |                 | 31       | 0.883         | 0.401         | 88.70     | 1.60     | 0        | 0        | 5.68          |  |
|                                |                 | 32       | 0.902         | 0.427         | 82.70     | 1.73     | 0        | 0        | 5.59          |  |
| Turnover                       |                 | 33       | 0.912         | 0.454         | 77.30     | 1.87     | 0        | 0        | 5.52          |  |
| Select and ultimate rates      |                 | 34       | 0.913         | 0.482         | 72.50     | 2.00     | 0        | 0        | 5.45          |  |
| Ultimate rates are age-relat   | ed as shown     | 35       | 0.915         | 0.514         | 68.40     | 2.13     | 0        | 0        | 5.39          |  |
| Additional rates per thousa    | nd are          | 36       | 0.927         | 0.550         | 64.80     | 2.40     | 0        | 0        | 5.33          |  |
| added during the first 5 ye    | ears:           | 37       | 0.958         | 0.593         | 61.70     | 2.67     | 0        | 0        | 5.28          |  |
| Year 1:                        | 215             | 38       | 1.010         | 0.643         | 59.10     | 2.93     | 0        | 0        | 5.24          |  |
| Year 2:                        | 140             | 39       | 1.075         | 0.701         | 56.90     | 3.20     | 0        | 0        | 5.20          |  |
| Year 3:                        | 95              | 40       | 1.153         | 0.763         | 55.00     | 3.47     | 0        | 0        | 5.16          |  |
| Year 4:                        | 65              | 41       | 1.243         | 0.826         | 53.50     | 3.97     | 0        | 0        | 5.13          |  |
| Year 5:                        | 40              | 42       | 1.346         | 0.888         | 52.30     | 4.48     | 0        | 0        | 5.09          |  |
|                                |                 | 43       | 1.454         | 0.943         | 51.30     | 4.99     | 0        | 0        | 5.06          |  |
| Retirement Age                 |                 | 44       | 1.568         | 0.992         | 50.40     | 5.49     | 0        | 0        | 5.03          |  |
| Normal (N) and early (E) ra    | ates            | 45       | 1.697         | 1.046         | 49.80     | 6.00     | 0        | 0        | 5.00          |  |
| Normal rates apply when en     | mployee         | 46       | 1.852         | 1.111         | 49.20     | 6.00     | 0        | 0        | 4.96          |  |
| is at or above normal retire   | ement age.      | 47       | 2.042         | 1.196         | 48.60     | 6.00     | 0        | 0        | 4.93          |  |
| Early rates apply when emp     | oloyee          | 48       | 2.260         | 1.297         | 48.00     | 6.00     | 0        | 0        | 4.89          |  |
| is eligible for early (reduce  | ed) retirement. | 49       | 2.501         | 1.408         | 47.40     | 6.00     | 0        | 0        | 4.84          |  |
|                                | ŕ               | 50       | 2.773         | 1.536         | 46.70     | 6.00     | 0        | 0        | 4.80          |  |
| Other Assumptions              |                 | 51       | 3.088         | 1.686         | 45.90     | 6.80     | 0        | 0        | 4.74          |  |
| Percent married                | 100%            | 52       | 3.455         | 1.864         | 44.80     | 7.60     | 0        | 0        | 4.69          |  |
| Spouse age difference          | 3               | 53       | 3.854         | 2.051         | 43.50     | 8.40     | 0        | 0        | 4.62          |  |
| (female spouses younger)       |                 | 54       | 4.278         | 2.241         | 42.00     | 9.20     | 0        | 0        | 4.55          |  |
|                                |                 | 55       | 4.758         | 2.466         | 40.10     | 10.00    | 350      | 70       | 4.46          |  |
|                                |                 | 56       | 5.322         | 2.755         | 40.00     | 11.23    | 200      | 70       | 4.37          |  |
|                                |                 | 57       | 6.001         | 3.139         | 40.00     | 12.45    | 200      | 70       | 4.27          |  |
| Base mortality rates are s     | hown;           | 58       | 6.774         | 3.612         | 40.00     | 13.68    | 200      | 70       | 4.16          |  |
| valuation rates are projec     |                 | 59       | 7.623         | 4.154         | 40.00     | 14.91    | 200      | 70       | 4.04          |  |
| mortality improvement by       |                 | 60       | 8.576         | 4.773         | 40.00     | 16.13    | 200      | 70       | 4.00          |  |
| Society of Actuaries' table    |                 | 61       | 9.663         | 5.476         | 40.00     | 16.13    | 100      | 70       | 4.00          |  |
| based on the employee's birth. | year or         | 62       | 10.944        | 6.271         | 40.00     | 16.13    | 300      | 300      | 4.00          |  |
| Dirdi.                         | [               | 63       | 12.335        | 7.179         | 40.00     | 16.13    | 300      | 175      | 4.00          |  |
|                                |                 | 64       | 13.914        | 8.194         | 40.00     | 16.13    | 150      | 175      | 4.00          |  |
|                                |                 | 65       | 15.629        | 9.286         | 40.00     | 0.00     | 300      | 175      | 4.00          |  |
|                                |                 | 66       | 17.462        | 10.423        | 40.00     | 0.00     | 300      |          | 4.00          |  |
|                                |                 | 67       | 17.402        | 10.423        | 40.00     | 0.00     | 300      |          | 4.00          |  |
|                                |                 |          |               |               |           |          |          |          |               |  |
|                                |                 | 68<br>60 | 21.354        | 12.648        | 40.00     | 0.00     | 300      |          | 4.00          |  |
|                                |                 | 69<br>70 | 23.364        | 13.665        | 40.00     | 0.00     | 300      |          | 4.00          |  |
|                                |                 | 70       | 25.516        | 14.763        | 40.00     | 0.00     | 1000     |          | 4.00          |  |

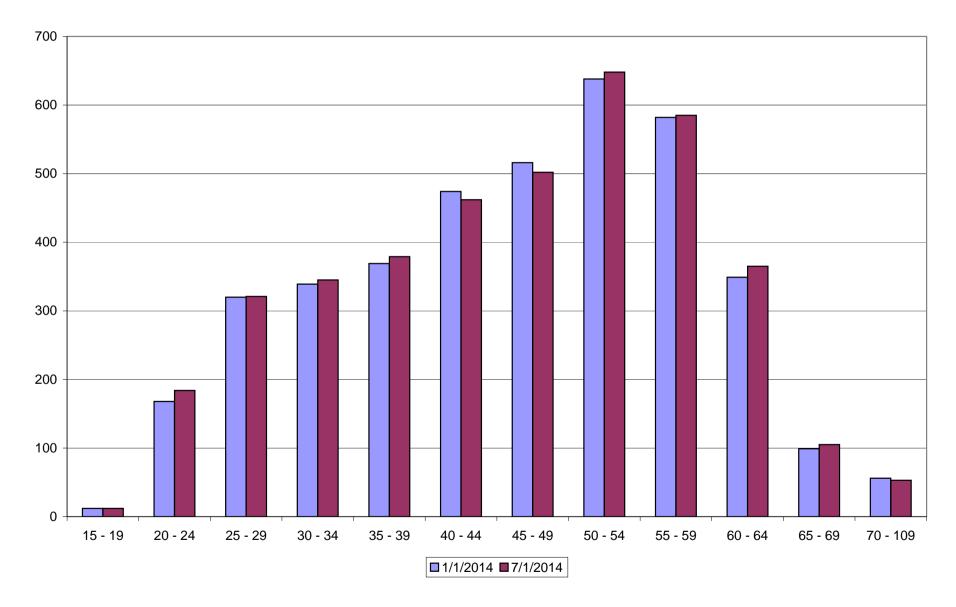
# **F** Summary of Plan Participants

The first three exhibits in this section depict the age and service distribution for active participants as of July 1, 2014 (OkMRF Master Trust in total). The City of Bartlesville is included in the count although it has not adopted the OkMRF master plan. Exhibits F1 and F2 show the January 1, 2014 distributions for comparison, while Exhibit F3 shows more detail on the current year's distribution, including average valuation pay.

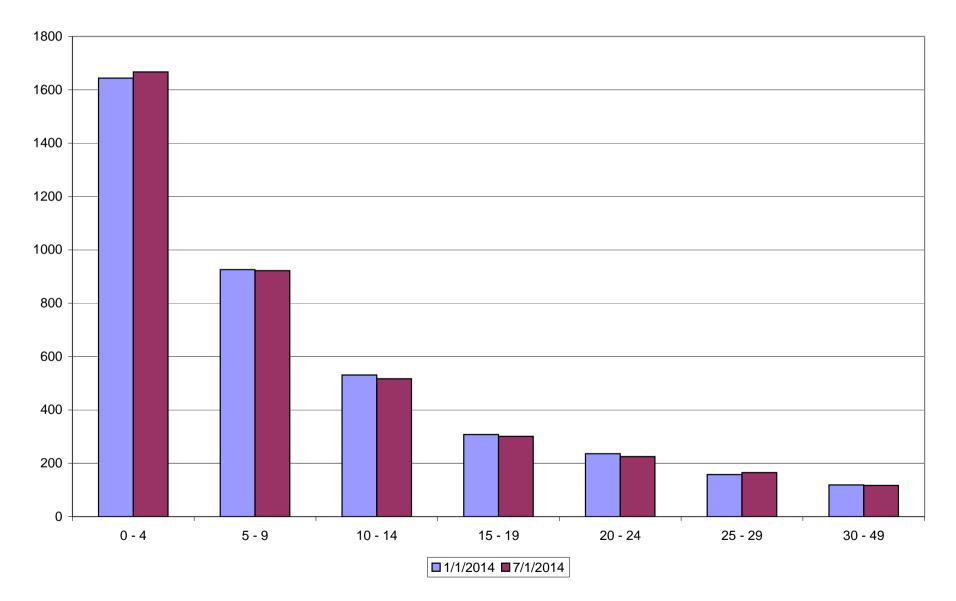
The last three exhibits in this section depict the age distribution and average benefit for nonactive participant as of July 1, 2014 (OkMRF Master Trust in total). Again, participants in the City of Bartlesville plan are included. Exhibit F4 breaks down the distribution by each category of nonactive participants, while Exhibit F5 shows the January 1, 2014 distributions for comparison. Exhibit F6 shows more detail on the current year's distribution, including average benefit.

Participants in retiree medical plans are not separately identified.

## Distribution of Active Employees by Age



## Distribution of Active Employees by Service



### All Cities Combined

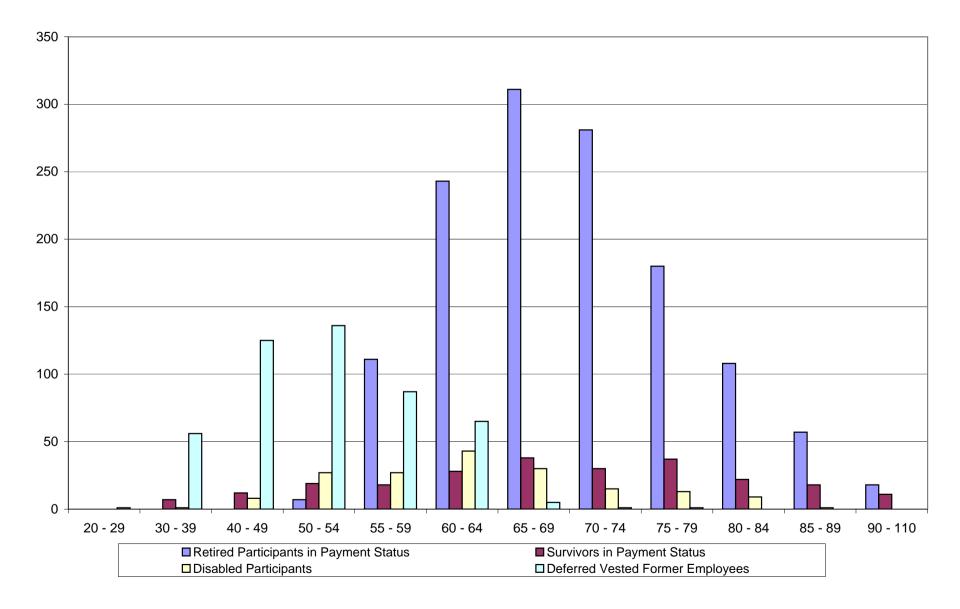
### AGE AND SERVICE OF ACTIVE PARTICIPANTS

### July 1, 2014

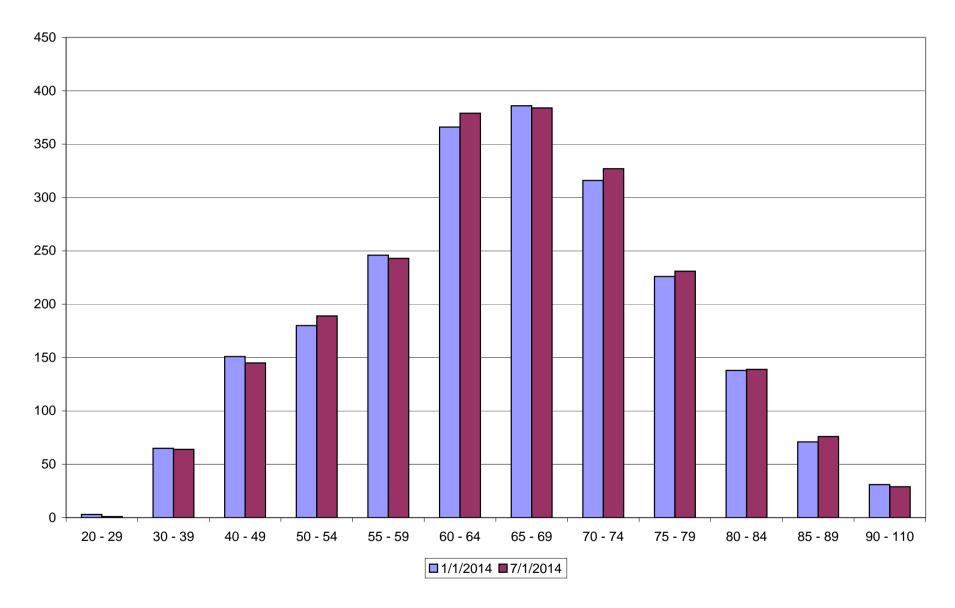
|                   |       |         |       |         |       |         |       | Years of | Service |         |       |         |       |         |            |         |
|-------------------|-------|---------|-------|---------|-------|---------|-------|----------|---------|---------|-------|---------|-------|---------|------------|---------|
| Age Group         | 0 -   | 4       | 5 -   | 9       | 10 -  | 14      | 15 -  | 19       | 20 -    | 24      | 25 -  | 29      | 30 -  | 49      | All Servic | e       |
|                   | Count | Ave Pay  | Count   | Ave Pay | Count | Ave Pay | Count | Ave Pay | Count      | Ave Pay |
| 15 - 19           | 12    | 9,428   |       |         |       |         |       |          |         |         |       |         |       |         | 12         | 9,428   |
| 20 - 24           | 180   | 19,771  | 2     | 17,560  |       |         |       |          |         |         |       |         |       |         | 184        | 19,785  |
| 25 - 29           | 254   | 22,340  | 61    | 34,368  | 2     | 33,467  |       |          |         |         |       |         |       |         | 321        | 24,794  |
| 30 - 34           | 221   | 24,808  | 89    | 31,356  | 30    | 39,682  | 1     | 51,190   |         |         |       |         |       |         | 345        | 27,922  |
| 35 - 39           | 210   | 25,352  | 89    | 36,484  | 55    | 42,160  | 21    | 44,460   | 1       | 47,038  |       |         |       |         | 379        | 31,686  |
| 40 - 44           | 214   | 26,183  | 118   | 33,702  | 68    | 41,991  | 40    | 43,181   | 18      | 47,293  |       |         |       |         | 462        | 32,811  |
| 45 - 49           | 175   | 27,735  | 128   | 35,495  | 83    | 39,180  | 51    | 42,451   | 38      | 47,512  | 21    | 48,793  | 1     | 51,358  | 502        | 35,594  |
| 50 - 54           | 163   | 30,857  | 169   | 37,318  | 103   | 42,710  | 59    | 42,432   | 63      | 44,705  | 47    | 47,297  | 35    | 48,431  | 648        | 38,994  |
| 55 - 59           | 144   | 29,417  | 132   | 34,559  | 94    | 41,067  | 62    | 40,344   | 58      | 44,941  | 50    | 46,261  | 37    | 45,503  | 585        | 37,681  |
| 60 - 64           | 62    | 30,914  | 88    | 34,793  | 57    | 36,360  | 54    | 40,468   | 28      | 44,476  | 37    | 46,601  | 33    | 43,567  | 365        | 38,181  |
| 65 - 69           | 19    | 41,617  | 31    | 41,102  | 15    | 46,051  | 9     | 35,639   | 12      | 62,606  | 9     | 48,380  | 8     | 42,536  | 105        | 44,462  |
| 70 - 109<br>110 - | 13    | 27,773  | 15    | 33,108  | 10    | 35,854  | 4     | 42,610   | 7       | 32,886  | 1     | 47,193  | 3     | 41,973  | 53         | 33,773  |
| All Ages          | 1,667 |         | 922   |         | 517   |         | 301   |          | 225     |         | 165   |         | 117   |         | 3,961      |         |

Age is in completed years (age last birthday) on the census date. Service is completed years of benefit service on the census date. Pay is the total pay for the plan year preceeding the census date.

# Distribution of Nonactive Participants by Status and Age



## Distribution of Nonactive Participants by Age



All Cities Combined

## SUMMARY OF NONACTIVE PARTICIPANTS

|   | Males Females Weighted Weighted   |   |   |  |  |  |  | Total  | Weighte  |
|---|---|---|---|--|--|--|--|--|--|
| Age Group   | Count   | Benefit   | Ave Age   | Count  | Benefit  | Ave Age  | Count  | Benefit  | Ave Age  |
|   |   |   | Reti  | red Participa  | nts in Pavme   | nt Status  |  |  |  |
| 40 - 49   |   |   | Neu   |  | nto in rayine  |  |  |  |  |
| 50 - 54   | 7   | 140,643   | 53.18   |  |  |  | 7  | 140,643  | 53.18  |
| 55 - 59   | 82  | 1,196,775   | 57.61   | 29   | 398,382  | 57.44  | 111  | 1,595,157  | 57.56  |
|   |   |   |   |  |  |  |  |  |  |
|   | 160   | 2,471,647   | 62.56   | 83   | 1,234,002  | 62.95  | 243  | 3,705,649  | 62.69  |
| 65 - 69   | 199   | 2,523,422   | 67.57   | 112  | 1,350,389  | 67.39  | 311  | 3,873,810  | 67.51  |
| 70 - 74   | 183   | 2,088,171   | 72.39   | 98   | 978,277  | 72.68  | 281  | 3,066,448  | 72.48  |
| 75 - 79   | 115   | 925,893   | 77.05   | 65   | 668,780  | 77.35  | 180  | 1,594,673  | 77.18  |
| 80 - 84   | 65  | 513,166   | 82.09   | 43   | 351,167  | 82.28  | 108  | 864,334  | 82.17  |
| 85 - 89   | 38  | 340,660   | 86.83   | 19   | 127,196  | 86.89  | 57   | 467,857  | 86.85  |
| 90 - 110  | 9   | 84,386  | 92.12   | 9  | 42,182   | 94.95  | 18   | 126,567  | 93.06  |
| 110   | , in the second s | 0 1,000   | 02.12   | Ū  | 12,102   | 0 1100   |  | 120,007  | 00.00  |
| 110   |   |   |   |  |  |  |  |  |  |
| Totals  | 858   | 10,284,764  | 68.40   | 458  | 5,150,375  | 69.58  | 1316   | 15,435,138.48  | 68.80  |
| Ave amount  |   | 11,986.90   |   |  | 11,245.36  |  |  | 11,728.83  |  |
|   | _   |   |   |  |  | _  |  |  |  |
|   |   |   |   | Survivors in   | Payment Sta  | atus   |  |  |  |
| 0 - 29  |   |   |   |  |  |  |  |  |  |
| 30 - 39   | 4   | 28,130  | 32.71   | 3  | 40,737   | 33.40  | 7  | 68,868   | 33.11  |
| 40 - 49   | 4   | 28,026  | 45.62   | 8  | 43,271   | 46.19  | 12   | 71,297   | 45.96  |
| 50 - 54   | 2   | 9,838   | 50.56   | 17   | 134,351  | 52.67  | 19   | 144,190  | 52.53  |
| 55 - 59   | 3   | 52,846  | 58.57   | 15   | 145,337  | 58.52  | 18   | 198,183  | 58.53  |
| 60 - 64   | 8   | 78,484  | 62.82   | 20   | 164,947  | 62.55  | 28   | 243,431  | 62.64  |
| 65 - 69   | 8   | 109,811   | 67.19   | 30   | 263,322  | 67.76  | 38   | 373,133  | 67.59  |
| 65 - 69<br>70 - 74  | o   | 103,011   | 07.19   | 30   | 263,322<br>182,979   |  |  | 182,979  | 72.78  |
|   |   |   |   |  |  | 72.78  | 30   |  |  |
| 75 - 79   | 5   | 25,477  | 77.50   | 32   | 180,836  | 77.91  | 37   | 206,313  | 77.86  |
| 80 - 84   | 2   | 26,905  | 82.66   | 20   | 111,030  | 82.42  | 22   | 137,935  | 82.47  |
| 85 - 89   |   |   |   | 18   | 126,303  | 87.68  | 18   | 126,303  | 87.68  |
| 90 - 110  | 1   | 3,222   | 97.39   | 10   | 44,873   | 92.01  | 11   | 48,095   | 92.37  |
| 110   |   |   |   |  |  |  |  |  |  |
| Totals  | 37  | 362,740   | 62.34   | 203  | 1,437,986  | 68.75  | 240  | 1,800,726.24   | 67.46  |
| Ave amount  |   | 9,803.79  |   |  | 7,083.68   |  |  | 7,503.03   |  |
|   |   |   |   |  |  |  |  |  |  |
|   |   |   |   | Disabled   | l Participants   | ;  |  |  |  |
| 20 - 29   |   |   |   |  |  |  |  |  |  |
| 30 - 39   | 1   | 8,077   | 38.04   |  |  |  | 1  | 8,077  | 38.04  |
| 40 - 49   | 8   | 87,944  | 48.44   |  |  |  | 8  | 87,944   | 48.44  |
| 50 - 54   | 20  | 331,689   | 52.90   | 7  | 116,342  | 52.60  | 27   | 448,031  | 52.82  |
| 55 - 59   | 20  | 222,860   | 57.89   | 7  | 70,405   | 57.10  | 27   | 293,264  | 57.70  |
| 60 - 64   | 36  | 343,411   | 62.32   | 7  | 41,538   | 62.36  | 43   | 384,949  | 62.33  |
| 65 - 69   | 22  |   | 67.22   | 8  | 89,807   | 66.79  | 30   | 311,813  | 67.10  |
|   |   |   | 01.22   | 0  |  | 00.75  |  |  | 07.10  |
|   |   | 222,006   | 70.00   | 0  |  | 70.04  | 45   |  | 70.07  |
| 70 - 74   | 13  | 83,884  | 72.00   | 2  | 26,583   | 72.31  | 15   | 110,467  | 72.07  |
| 70 - 74<br>75 - 79  | 13<br>10  | 83,884<br>52,339  | 77.10   | 3  | 33,503   | 77.60  | 13   | 85,842   | 77.29  |
| 70 - 74<br>75 - 79<br>80 - 84   | 13  | 83,884  |   |  | 33,503<br>21,383   |  |  |  | 77.29<br>81.90   |
| 70 - 74<br>75 - 79  | 13<br>10  | 83,884<br>52,339  | 77.10   | 3  | 33,503   | 77.60  | 13   | 85,842   | 77.29  |
| 70 - 74<br>75 - 79<br>80 - 84   | 13<br>10  | 83,884<br>52,339  | 77.10   | 3<br>2   | 33,503<br>21,383   | 77.60<br>82.11   | 13<br>9  | 85,842<br>57,021   | 77.29<br>81.90   |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89  | 13<br>10  | 83,884<br>52,339  | 77.10   | 3<br>2   | 33,503<br>21,383   | 77.60<br>82.11   | 13<br>9  | 85,842<br>57,021   | 77.29<br>81.90   |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110  | 13<br>10  | 83,884<br>52,339<br>35,637  | 77.10   | 3<br>2   | 33,503<br>21,383<br>8,126  | 77.60<br>82.11   | 13<br>9  | 85,842<br>57,021   | 77.29<br>81.90   |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br><b>Totals</b>  | 13<br>10<br>7   | 83,884<br>52,339<br>35,637<br><b>1,387,848</b>  | 77.10<br>81.77  | 3<br>2<br>1  | 33,503<br>21,383<br>8,126<br><b>407,687</b>  | 77.60<br>82.11<br>85.58  | 13<br>9<br>1   | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b>   | 77.29<br>81.90<br>85.58  |
| 70     -     74       75     -     79       80     -     84       85     -     89       90     -     110       110     -  | 13<br>10<br>7   | 83,884<br>52,339<br>35,637  | 77.10<br>81.77  | 3<br>2<br>1  | 33,503<br>21,383<br>8,126  | 77.60<br>82.11<br>85.58  | 13<br>9<br>1   | 85,842<br>57,021<br>8,126  | 77.29<br>81.90<br>85.58  |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br>Totals<br>Ave amount   | 13<br>10<br>7<br><b>137</b>   | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b>  | 77.10<br>81.77<br>60.76   | 3<br>2<br>1  | 33,503<br>21,383<br>8,126<br><b>407,687</b><br><b>11,018.56</b>  | 77.60<br>82.11<br>85.58<br>63.04   | 13<br>9<br>1<br><b>174</b>   | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b>   | 77.29<br>81.90<br>85.58<br><b>61.28</b>  |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br>Totals<br>Ave amount   | 13<br>10<br>7<br><b>137</b><br>1  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470   | 77.10<br>81.77<br>60.76<br>   | 3<br>2<br>1<br>37  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp  | 77.60<br>82.11<br>85.58<br>63.04   | 13<br>9<br>1<br><b>174</b>   | 85,842<br>57,021<br>8,126<br>1,795,534.56<br>10,319.16<br>2,470  | 77.29<br>81.90<br>85.58<br>61.28<br>28.06  |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br>Totals<br>Ave amount   | 13<br>10<br>7<br><b>137</b>   | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b>  | 77.10<br>81.77<br>60.76   | 3<br>2<br>1<br><b>37</b>   | 33,503<br>21,383<br>8,126<br><b>407,687</b><br><b>11,018.56</b>  | 77.60<br>82.11<br>85.58<br>63.04   | 13<br>9<br>1<br><b>174</b>   | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b>   | 77.29<br>81.90<br>85.58<br><b>61.28</b>  |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br>Totals<br>Ave amount   | 13<br>10<br>7<br><b>137</b><br>1  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470   | 77.10<br>81.77<br>60.76<br>   | 3<br>2<br>1<br>37  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp  | 77.60<br>82.11<br>85.58<br>63.04   | 13<br>9<br>1<br><b>174</b>   | 85,842<br>57,021<br>8,126<br>1,795,534.56<br>10,319.16<br>2,470  | 77.29<br>81.90<br>85.58<br><b>61.28</b>  |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount       -         20       -       29         30       -       39  | 13<br>10<br>7<br><b>137</b><br>1<br>38<br>91  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470<br>223,989<br>655,253   | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03   | 3<br>2<br>1<br><b>37</b><br>•ferred Vested<br>18   | 33,503<br>21,383<br>8,126<br><b>407,687</b><br><b>11,018.56</b><br><i>d Former Emp</i><br>50,744   | 77.60<br>82.11<br>85.58<br>63.04<br>bloyees<br>36.41<br>45.24  | 13<br>9<br>1<br><b>174</b><br>1<br>56  | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877  | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51   |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount         20       -       29         30       -       39         40       -       49         50       -       54  | 13<br>10<br>7<br><b>137</b><br>1<br>38<br>91<br>88  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470<br>223,989<br>655,253<br>744,836  | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03<br>52.90  | 3<br>2<br>1<br><b>37</b><br>•ferred Vested<br>18<br>34<br>48   | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896  | 77.60<br>82.11<br>85.58<br>63.04<br>bloyees<br>36.41<br>45.24<br>52.84                                     | 13<br>9<br>1<br><b>174</b><br>1<br>56<br>125<br>136  | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731   | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88   |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals       -       Ave amount         20       -       29         30       -       39         40       -       49         50       -       54         55       -       59  | 13<br>10<br>7<br><b>137</b><br>1<br>38<br>91<br>88<br>58  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470<br>223,989<br>655,253<br>744,836<br>455,292   | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03<br>52.90<br>57.76                                       | 3<br>2<br>1<br>37<br>5ferred Vested<br>18<br>34<br>48<br>29  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003   | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>0/0yees<br>36.41<br>45.24<br>52.84<br>57.11                   | 13<br>9<br>1<br><b>174</b><br>1<br>56<br>125<br>136<br>87                                  | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295  | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55  |
| $\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$  | 13<br>10<br>7<br><b>137</b><br>1<br>38<br>91<br>88<br>58<br>39  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br><b>2</b> ,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720                                | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21                              | 3<br>2<br>1<br><b>37</b><br><b>5</b><br><b>6</b><br><b>6</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b> | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955                                    | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>0/oyees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55          | 13<br>9<br>1<br>174<br>174<br>156<br>125<br>136<br>87<br>65                                | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675   | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98                                     |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br>Totals<br>Ave amount<br>20 - 29<br>30 - 39<br>40 - 49<br>50 - 54<br>55 - 59<br>60 - 64<br>65 - 69  | 13<br>10<br>7<br><b>137</b><br>137<br>138<br>91<br>88<br>58<br>39<br>3  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br><b>2</b> ,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119                      | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02                     | 3<br>2<br>1<br>37<br>5ferred Vested<br>18<br>34<br>48<br>29  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003   | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>0/0yees<br>36.41<br>45.24<br>52.84<br>57.11                   | 13<br>9<br>1<br>174<br>174<br>156<br>125<br>136<br>87<br>65<br>5                           | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079                               | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65                            |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount         20       -       29         30       -       39         40       -       49         50       -       54         55       -       59         60       -       64         65       -       69         70       -       74  | 13<br>10<br>7<br><b>137</b><br>1<br>38<br>91<br>88<br>58<br>39  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br><b>2</b> ,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720                                | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21                              | 3<br>2<br>1<br><b>37</b><br><b>5</b><br><b>6</b><br><b>6</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b> | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955                                    | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>0/oyees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55          | 13<br>9<br>1<br>174<br>174<br>156<br>125<br>136<br>87<br>65                                | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675   | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98                                     |
| 70 - 74<br>75 - 79<br>80 - 84<br>85 - 89<br>90 - 110<br>110<br>Totals<br>Ave amount<br>20 - 29<br>30 - 39<br>40 - 49<br>50 - 54<br>55 - 59<br>60 - 64<br>65 - 69  | 13<br>10<br>7<br><b>137</b><br>137<br>138<br>91<br>88<br>58<br>39<br>3  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br><b>2</b> ,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119                      | 77.10<br>81.77<br><b>60.76</b><br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02                     | 3<br>2<br>1<br><b>37</b><br><b>5</b><br><b>6</b><br><b>6</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b> | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955                                    | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>0/oyees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55          | 13<br>9<br>1<br>174<br>174<br>156<br>125<br>136<br>87<br>65<br>5                           | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079                               | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65                            |
| $\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$  | 13<br>10<br>7<br><b>137</b><br>137<br>138<br>91<br>88<br>58<br>39<br>3<br>1   | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br><b>2</b> ,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119<br>1,306             | 77.10<br>81.77<br>60.76<br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02<br>74.43                   | 3<br>2<br>1<br><b>37</b><br><b>5</b><br><b>6</b><br><b>6</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>6</b><br><b>7</b><br><b>7</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b><br><b>1</b> | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955                                    | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>0/oyees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55          | 13<br>9<br>1<br><b>174</b><br>175<br>125<br>136<br>87<br>65<br>5<br>1                      | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079<br>1,306                      | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65<br>74.43                   |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount         20       -       29         30       -       39         40       -       49         50       -       54         55       -       59         60       -       64         65       -       69         70       -       74         75       -       79                                | 13<br>10<br>7<br><b>137</b><br>137<br>1<br>38<br>91<br>88<br>58<br>39<br>3<br>1<br>1  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br><b>2</b> ,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119<br>1,306<br>492      | 77.10<br>81.77<br>60.76<br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02<br>74.43<br>75.35          | 3<br>2<br>1<br>37<br>5ferred Vested<br>18<br>34<br>48<br>29<br>26<br>2<br>2  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955<br>30,960                          | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>000yees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55<br>66.15 | 13<br>9<br>1<br><b>174</b><br>175<br>125<br>136<br>87<br>65<br>5<br>1<br>1<br>1            | 85,842<br>57,021<br>8,126<br><b>1,795,534.56</b><br><b>10,319.16</b><br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079<br>1,306<br>492               | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65<br>74.43<br>75.35          |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount         20       -       29         30       -       39         40       -       49         50       -       54         55       -       59         60       -       64         65       -       69         70       -       74         75       -       79         Totals       -       - | 13<br>10<br>7<br><b>137</b><br>137<br>1<br>38<br>91<br>88<br>58<br>39<br>3<br>1<br>1  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119<br>1,306<br>492<br>2,450,476 | 77.10<br>81.77<br>60.76<br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02<br>74.43<br>75.35          | 3<br>2<br>1<br>37<br>5ferred Vested<br>18<br>34<br>48<br>29<br>26<br>2<br>2  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955<br>30,960<br>1,014,182             | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>000yees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55<br>66.15 | 13<br>9<br>1<br><b>174</b><br>175<br>125<br>136<br>87<br>65<br>5<br>1<br>1<br>1            | 85,842<br>57,021<br>8,126<br>1,795,534.56<br>10,319.16<br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079<br>1,306<br>492<br>3,464,658.12             | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65<br>74.43<br>75.35          |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount         20       -       29         30       -       39         40       -       49         50       -       54         55       -       59         60       -       64         65       -       69         70       -       74         75       -       79         Totals       -       - | 13<br>10<br>7<br><b>137</b><br>137<br>1<br>38<br>91<br>88<br>58<br>39<br>3<br>1<br>1  | 83,884<br>52,339<br>35,637<br><b>1,387,848</b><br><b>10,130.28</b><br>2,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119<br>1,306<br>492<br>2,450,476 | 77.10<br>81.77<br>60.76<br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02<br>74.43<br>75.35          | 3<br>2<br>1<br>37<br>5ferred Vested<br>18<br>34<br>48<br>29<br>26<br>2<br>2  | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955<br>30,960<br>1,014,182             | 77.60<br>82.11<br>85.58<br>63.04<br>63.04<br>000yees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55<br>66.15 | 13<br>9<br>1<br><b>174</b><br>175<br>125<br>136<br>87<br>65<br>5<br>1<br>1<br>1            | 85,842<br>57,021<br>8,126<br>1,795,534.56<br>10,319.16<br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079<br>1,306<br>492<br>3,464,658.12             | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65<br>74.43<br>75.35          |
| 70       -       74         75       -       79         80       -       84         85       -       89         90       -       110         110       -       -         Totals         Ave amount         20       -       29         30       -       39         40       -       49         50       -       54         55       -       59         60       -       64         65       -       69         70       -       74         75       -       79         Totals       -       - | 13<br>10<br>7<br><b>137</b><br>137<br>1<br>38<br>91<br>88<br>58<br>39<br>3<br>1<br>1<br>1<br>320  | 83,884<br>52,339<br>35,637<br>1,387,848<br>10,130.28<br>2,470<br>223,989<br>655,253<br>744,836<br>455,292<br>323,720<br>43,119<br>1,306<br>492<br>2,450,476<br>7,657.74   | 77.10<br>81.77<br>60.76<br>28.06<br>36.53<br>46.03<br>52.90<br>57.76<br>62.21<br>67.02<br>74.43<br>75.35<br>51.94 | 3<br>2<br>1<br>37<br>5ferred Vested<br>18<br>34<br>48<br>29<br>26<br>2<br>2<br>157   | 33,503<br>21,383<br>8,126<br>407,687<br>11,018.56<br>d Former Emp<br>50,744<br>204,624<br>339,896<br>217,003<br>170,955<br>30,960<br>1,014,182<br>6,459.76 | 77.60<br>82.11<br>85.58<br>63.04<br>0/0yees<br>36.41<br>45.24<br>52.84<br>57.11<br>61.55<br>66.15<br>53.27 | 13<br>9<br>1<br>174<br>174<br>1<br>56<br>125<br>136<br>87<br>65<br>5<br>1<br>1<br>1<br>477 | 85,842<br>57,021<br>8,126<br>1,795,534.56<br>10,319.16<br>2,470<br>274,733<br>859,877<br>1,084,731<br>672,295<br>494,675<br>74,079<br>1,306<br>492<br>3,464,658.12<br>7,263.43 | 77.29<br>81.90<br>85.58<br>61.28<br>28.06<br>36.51<br>45.84<br>52.88<br>57.55<br>61.98<br>66.65<br>74.43<br>75.35<br>52.33 |