

Sponsor Web/Data Transfer User Guide

Copyright

Copyright 2009, 2014 Voya Institutional Plan Services, LLC.

All rights reserved. No part of this work may be produced or used in any form or by any means without the express written permission of the copyright owner.

All information in this document has been included for its instructional value. While every precaution has been taken with its preparation, the copyright owner does not offer any warranties or representations, nor does it accept any liability with respect to the information contained herein.

Document Information

This document is maintained by Retirement Services Division of Voya Financial™.

Table of Contents

Introduction	1
Overview	1
Features	
Hours of Availability	1
Gaining Access to Data Transfer	1
Initial Registration Process	2
Logging On to Data Transfer	7
Sponsor Web Logon	7
Data Transfer Logon	
Accessing Plan Information	
Accessing Participant Information	
On-Demand Reporting	
Logging Off	
System Security	
Summary	
Security Design	
Security Monitoring Controls	

Introduction

Overview

The Data Transfer application on the Sponsor web site is used for each Employer to access the Deferral Rate/Loan Feedback Report file along with any other applicable reports the employer might need to access. This file should be downloaded by each Employer on a weekly basis (if the employer is notified by e-mail) and is the only method by which each Employer will be notified by Voya of a new enrollment or a change in a participant's contribution rate or a change in loan repayment amount.

Some functions shown may not be available depending on your plan's setup. If you have any questions, please contact your account manager.

Features

Data Transfer is easy to use, with clearly-labeled screens. Data Transfer will enable you to perform the following functions:

- Feedback Reports (contribution rate changes as well as new loan repayment amounts and loan payoff notifications)
- Plan Level reports (if applicable)

Hours of Availability

Data Transfer is available during the hours posted on your plan's Welcome page. Scheduled maintenance may interrupt accessibility.

Gaining Access to Data Transfer

Only Authorized Agents (AAs) and Authorized Users (AUs-those designated by the Authorized Agent) will be granted access to Data Transfer. Authorized Agents must complete the Authorized Agent Notification Form and return the form to OMRF. Upon receipt of these forms OMRF will notify Voya and the request for access will be submitted.

If the AA chooses to designate someone other than themselves to act as an agent for the Employer in matters pertaining to the Plan, the AA should complete the Authorized User Notification Form. These Authorized User forms should be return to Voya so that we can request additional access. Please submit these forms by email to DL-PA-OMRF@voya.com or fax to 844-206-7965. You will only be able to access plans for which you have permission. Please contact your plan manager if you have any questions regarding access.

To deactivate a user ID and password, please complete the Authorized User form and indicate that access should be deleted and return to Voya. Since Data Transfer allows you to access sensitive data, it is important to notify your recordkeeper immediately if a user ID should be terminated.

Initial Registration Process

The steps below detail how you will proceed through the initial registration process and establish a profile for the Sponsor Web before you can reach Data Transfer.

1. After Voya submits your request for access you will receive an e-mail which will include a link to the registration site and instructions on how to begin the registration process.



2. A second e-mail will be sent to you that will include the temporary PIN to enter on the registration site.

From: To:	Sponsor Web Plan Sponsor	Sent:	Mon 06/30/2014 9:47	7 AM
Cc: Subject:	PIN for the Voya Plan Sponsor Web site			
This PIN	is only needed for your initial registration for the Voya Plan Sponsor Web site.			
PIN: c89	22			
The We If you di contact	o site registration link has been sent to you in a separate e-mail titled 'Register for the Vo d not receive the Web site registration link or have questions regarding the Web site regi your Voya plan's administrator for assistance.	ya Plan stratior	Web site.' 1 process, please	
Thank y	bu.			

3. Copy and paste the link from the first e-mail into a browser window to open the Sponsor New Registration screen and begin the registration process. Enter the PIN number on the initial screen and click **Continue** to proceed.

Enter PIN
Please enter the PIN that was emailed to you.
PIN:
Continue

4. On the next screen, create a personal user name and password. You must adhere to the required criteria listed in the right margin when constructing your user ID and password.

VOYA	
Create User ID and Password	
Please create a User ID and Password for the password confidential and change it regularly.	ING Plan Sponsor website. Please remember to always keep your
Enter New User ID:	User IDs must meet the following criteria:
Enter New Password:	-infimum length of six (b) characters -Numbers or Letters are allowed, but no spaces or special characters

5. On the next screen, select five security questions from the drop-down options and provide the answer to each question.

Security Quest	ions	
You are seeing this m questions to ensure t	nessage because you are using our enhanced login security system. In certain situations we will ask you to he identity of the person accessing this account.) answer several se
Please answer the se	curity questions below:	
Question 1:	What street did your best friend in high school live on? (Enter full name of street only)	_
Answer 1:		
Question 2:	What elementary school did you attend?	_
Answer 2:		
Question 3:	What is the middle name of your oldest child?	_
Answer 3:		
Save Time!		_
Register this com	nputer/device to skip these security questions next time you sign Id that you only register computers or devices that are private, accomputer	

6. On this screen, you have the option to register the device you are currently using. If you register this device, you will not have to answer the security questions the next time you log in from that device; only the user ID and password will be needed for access. Non-registered devices will require that security questions be answered correctly upon login.

Save Time!
Register this computer or device to avoid answering these questions the next time you log in. We recommend that you only register computers or devices that are private, such as your home computer.
Cancel Clear Submit

7. On the next screen, you will receive confirmation that your security questions and answers have been successfully established and will be effective immediately. Click **Continue** to proceed to the next screen.



8. This is the final registration screen. Select **Accept** to confirm and complete the registration process. This will bring you to the login screen for Sponsor Web where you can now enter your new user ID and password.

Sponsor Web Non-Disclosure and Information Security Agreement
Important
This site provides access to specific confidential information to help administer or service a retirement plan. Because this is confidential customer information, and keeping that information secure is very important to us, we request that you read the information below and accept the terms we have outlined. As part of our internal security policies, we will ask you to accept these terms on an annual basis.
l agree:
> to not disclose my password to any other persons and understand that each person needing to access the website must submit a request separately and be granted access based on proper security profiles;
 that I am responsible for any transactions performed with my access ID;
 that unless otherwise noted, all information is classified as confidential (data made available only within the workplace and not made available to the general public);
> to acknowledge that all information accessed is Voya property and is only needed by me to perform my job responsibilities; and
> to treat information obtained from this website as confidential and will take the necessary measures to ensure such confidentiality.
Cancel Accept
Terms of Use / Unline Privacy Voya Security Privacy Notice
© 2014 Voya Services Company. All rights reserved. Voya and Voya logo are registered trademarks of Voya Services Company.

9. When the registration has been completed, a confirmation e-mail will automatically be sent to your e-mail address on record. It will include the URL that should be used for future access the Sponsor Web.

Note: The URL provided in the registration e-mail should no longer be used once the registration process has been completed.

From: To:	Sponsor Web Plan Sponsor
Subject:	RE: Voya Plan Sponsor Web Site Registration Confirmation
Thank you	I for registering for the Voya Financial Plan Sponsor Web Site.
Your Voya	Plan Sponsor Website User ID is xxxxxx.
Please ke	ep your User ID in a secure location for future use.
Please clic	k on the link below, enter your User ID and Password and then click GO to access the Voya Plan Sponsor Web site.
http://spo	onsor.voyaretirementplans.com
If you nee <u>SponsorV</u>	ed assistance with the Plan Sponsor Web site, please send detailed information to Veb@voya.com.
If you nee	d assistance regarding your plan, please contact your Voya plan's administrator.

Logging On to Data Transfer

Sponsor Web Logon

This section describes how you will access the Sponsor Web after the *initial registration* process has been completed and a user ID, password and security questions have been established. Plan Access is a function of Sponsor Web and requires that you log into this application first. To access Sponsor Web, open an Internet Browser such as Internet Explorer or Chrome.

- 1. Use the following URL to access Sponsor Web: <u>https://sponsor.voya.com</u>. You will see the Sponsor Web login page.
- 2. Click on Sponsor Web Login.
- 3. Enter your user ID and password and then click **Go** to continue. If you are logging in from a non-registered device you will also be prompted to answer three of your five security questions before entering the site.
 - Note: Sponsor Web user IDs cannot be shared between users. Each user needs their own unique user ID and password. If you have any questions about logging in, contact your Sponsor Web support staff.



Sponsor Web Login Page

Please note that if a user has access to more than one Plan they will see this page and will need to select the Plan that they want to access before they reach the Welcome page.





Sponsor Web Home Page

4. Access a specific plan from the Home page by clicking on the plan name in the Relationship Summary (or My Top Plans) section or performing a quick search using the plan name or number.

★ My Top Plans		
Plan Name	Plan Number	Total Balance
ABC SAVINGS AND INVESTMENT PLAN	627001	\$119,036,295.61
ABC BARGAINING SAVINGS & INVESTMENT PLAN	627002	\$118,194,500.86
DC Plan Total Relationship	2 Plans	\$237,230,796.47
Edit	Top Plans View All Plans	View All Participants >>

Q Search
C By Participant C By Plan
Plan Name
OR
Plan Number
Partial strings at a minimum of 4 characters are accepted, but may result in a higher number of responses.
Search

5. After you select the plan you will see the Plan Summary dashboard.



Data Transfer Logon

1. Select Data Transfer under Quick Links.

Please note that browser popup blockers should be disabled to run the Data Transfer application.



2. Click Launch Data Transfer.

			-
Image: the second se	pps, 🔎 👻 🔒 🖒 <i>@</i> Data Trans	sfer ×	☆ 🛠
Eile <u>E</u> dit <u>V</u> iew F <u>a</u> vorites <u>T</u> ools <u>H</u> elp		🚵 🕶 🗟 🔹 🚍	▼ <u>P</u> age ▼ <u>S</u> afety ▼ T <u>o</u> ols ▼ @ ▼ ^{>>}
		OKLAHOMA MUNICI	IPAL RETIREMENT FUND
Home Profile Manage User Accounts Help Contact Us	Logout		Town of Afton & Afton Public
Relationship Summary Plan Info Participant Info Re	eports Processing Center	Resources & Forms	
Data Transfer is a secure file transfer utility. Using Data Transfer, your record keeper. You can "send formatted files" such as payro Launch Data Transfer Launch Data Transfer	, you can quickly and securely tra Il information and "receive report	ansfer (upload or download) informa Is and files" such as employer repor	ation between your computer and rts.
Tern	ns of Use Security Priva	acy Notice	
© 20' Voya and the Voya	14 Voya Services Company. All right a logo are registered trademarks of \	ts reserved. /oya Services Company.	
			~

3. You will see the Data Transfer Welcome Screen.



Data Transfer Welcome Screen

Note: Browser popup blockers should be disabled to run the Data Transfer application. Once in the Data Transfer application, your user ID and password will determine which retirement plan(s) and division(s) you may access. Contact your Account Manager with any questions regarding login. If you have access to only one plan, you will go directly to your plan's Welcome screen. If you have access to multiple plans, you must choose one on the Welcome Screen by clicking on it.

4. Click on Receive Reports & Files.

+ https://workflowdir	rect.accp.voya.com/eworkflowdirect/data 🔎 🕈 🗎 🖒 🧟 Data Transfer	合分類
<u>F</u> ile <u>E</u> dit <u>V</u> iew F <u>a</u> vorites <u>T</u>	(cols <u>H</u> elp	ols 🕶 🔞 🕶 🎽
Send Formatted Files	Receive Reports & Files	-
Receive Reports & Files	Reports & Files Search	
	* File Type:	
	* Activity Period:	
	File Name: Enter the beginning of the file name or the entire file name (e.g. enter loan for your loanrpymt or pyrll for your pyrll_dollar_confrm reports)	
	Select and/or enter your information above, then click Search Search	
	Reports & Files Results	
	File to Download:	
	Select a file above, then click Download	
		🔍 100% 🛛 👻

5. Once the Receive Reports & Files page is displayed, select "Reports" under file type and "Current Month" under activity period, and then click on "Search". If there are any reports available (feedback, etc.) then they will be displayed in the "File to Download" box.

https://workflowdirect.voya.com/eworkflowdirect/datadirect, D * # C Data Transfer	workflowdirect.voya.com × 🗤 🐼 🐯
<u>E</u> ile <u>E</u> dit <u>V</u> iew F <u>a</u> vorites <u>T</u> ools <u>H</u> elp	
j 🚔	🔊 🔻 🖃 🖶 🔻 Page 🔻 Safety 🔻 Tools 💌 🔞 👻
Send Formatted Files Receive Reports & Files	^
Reports & Files Search	
Items marked with a * are required.	
* File Type:	
Reports V	
* Activity Period:	
Current Month 🗸	
File Name: Enter the beginning of the file name or the entire file name (e.g. enter loan for your loanrpymt or pyrll for your pyrll_dollar_confrm repo	rts)
Select and/or enter your information above, then click Search Search	
Reports & Files Results	
File to Download: FEEDBACK_RPT_401760_20150901_013745.TXT	
Select a file above, then click Download	
Download	
© 2014 Voya Institutional Plan Services, LLC. — All Rights Reserved. Voya and the Voya logo are registered trademarks of Voya Services Company.	~
	e 100% 🗸

6. In order to download the report, click on the applicable file you would like to open, then click the "Download Button"

+ ttps://workflowdirec	t.voya.com/eworkflowdirect/datadirect, 🔎 🖛 🚔 🐮 Data Transfer	owdirect.voya.com × 🛛 🙃 🛣 🔅
<u>F</u> ile <u>E</u> dit <u>V</u> iew F <u>a</u> vorites <u>T</u> oo	ols <u>H</u> elp	
	👌 🔻 🖻 👻 🖃 🖶	n ▼ <u>P</u> age ▼ <u>S</u> afety ▼ T <u>o</u> ols ▼ @ ▼ ″
Send Formatted Files	Receive Reports & Files	^
Receive Reports & Files		
	Reports & Files Search Items marked with a * are required	
	* File Type:	
	Reports V	
	* Activity Period:	
	Current Month V	
	File Name:	
	Enter the beginning of the file name or the entire file name (e.g. enter loan for your loanrpymt or pyrll for your pyrll_dollar_confrm reports)	
	Select and/or enter your information above, then click Search	
	Search	
	Reports & Files Results	
	File to Download:	
	FEEDBACK_RPT_401760_20150901_013745.TXT	
	Select a file above, then click Download	
	Download	
	© 2014 Voya Institutional Plan Services, LLC. — All Rights Reserved. Voya and the Voya logo are registered trademarks of Voya Services Company.	
	· · · · · · · · · · · · · · · · · · ·	~
		🕄 100% 👻 🔐

7. After you click on the "Download" button the actual report document should open, which will allow you to view and/or save the document.

OkMRF_FDBKFILE_20150914SAMPLE.txt - Notepad			
File Edit Format View Help			
TYPE PLAN S5N NAME 454001 888-99-9003 TEST, JOHN 454001 888-99-9008 TEST, Bill 454001 888-99-9009 TEST, Bill	TRANSACTION BT TAX DATE AT TAX % LOAN LOAN ISSUE/STOP/ REAMORTIZATION FINAL PAYOFF 09082015 % 001 REAMORTIZATION 001 PAYOFF 09112015 0001 500.94 500.94	REMAINING LOAN AMOUNT PAYMENTS	*
C 454001 888-99-9014 TEST, TIM C 454001 888-99-9015 TEST, BOB	05102015 80.00% 09112015 25.00%		
			F
		😃 🖂 💿 💽 📟 🛶 😫 🖸 🕼 📣	10/02/2015

Details on the Feedback Report -

TYPE (A)	PLAN (B)	SSN (C)	Name (D)	Transaction Date (E)	BT TAX %	AT TAX % (G)	LOAN ID (H)	LOAN Issue /Stop/ Reamortization (I)	Final Payoff Amount (J)	Remaining Loan Payments (K)
L	454001	888-99-9003	Test, John	09082015			001	180.80	180.80	
L	454001	888-99-9008	Test, Bill	09112015			001	500.94	500.94	
L	454001	888-99-9009	Test, Bill	09112015			001		150.00	3
С	454001	888-99-9014	Test, Tim	09102015		80.00%				
С	454001	888-99-9015	Test, Bob	09112015		25.00%				

(A)- TYPE- indicates whether or not the feedback information is related to a Loan (L) or a Contribution (C).

- (B)- PLAN indicates which Plan needs to be updated
- (C)- SSN- provides the social security number of the participant
- (D)- NAME- lists the participant by last name, first name
- (E)- TRANSACTION DATE- indicates the date of the deferral change, loan issuance or loan payment
- (F)- BEFORE TAX %- this is the deferral percentage for Before-Tax contributions and this will need to be updated on the payroll system (Stillwater ONLY)
- (G)- AFTER TAX %- this is the deferral percentage for After-Tax contributions and this will need to be updated on the payroll system
- (H)- LOAN ID indicates which loan has an update
- (I)- LOAN ISSUE/STOP/REAMORTIZATION- This is the loan repayment amount for new or reamortized loans. When a loan has been paid off manually the amount will be \$0.00.
- (J)- FINAL PAYOFF AMOUNT- indicates the amount of the final loan payoff. This column will only be populated when (K) = 1, 2 or 3
- (K)- REMAINING LOAN PAYMENTS- provides the number of payments remaining before the loan is paid off.

Accessing Plan Information

1- Choose the Plan by clicking on the Plan Name under the orange NAV bar



2. On this Plan Information page you have the ability to move from one Plan to another, view the Plan's Core Fund Balances, Loan fund Balance and Self-Directed Brokerage,

There are also a number of links from this Plan Summary Page that will provide additional Plan details:

*Balances by Source *Balances by Investment *Balances by Asset Class

You can also View Plan Details or View All Participants.

me Manage User Accounts Help	Contact Us Logout		ŀ	ABC RETIREMENT SAVINGS PLA
elationship Summary Plan Info	Participant Info Reports	Processing Center	Resources & Forms	
C COMPANY: 123456 <u>char</u>	i <u>qe Plan</u>			
ian Summary				Information as of 01/12/YY
Address P.O. Box 234 Hartford, CT 06159	Total Participants 199 Plan Type 401(k)			
alance Information			View	Plan Details View All Participants >>
alance	\$43,288,58	8.89	Delense Du	Course of Manou
oan Balance	\$33,33	3.33	Dalarice by	Source of Money
elf-Directed Brokerage Balance	\$23,34	5.23	СОМРА	NY MATCH - \$18,572,783.57
otal Balance	\$43,345,287	7.45	PRE-TA	K - \$11,583,928.53
			ROLLOV	/ER - \$11,200,000.00
			PROFIT	SHARING - \$1,988,575.35
			Show Resu	ults By: 🔘 \$ 🔘 %
			View Balance Details By:	Source Investment Asset Class
Search	🛱 Quick Links			
Py Darticipant O Py Dian			Plan Links	
o by Participant O By Plan	Reports		Data Transfer	
rst Name Last Name	> Plan Access		Data manster Payroll Administra	tion
	> On Demand Reporting		Markenace	u vii

3. You can View All Participants by clicking on the View All Participants link or using the link 'Participant Info' on the top orange NAV bar.

Once on this page you can search for a Participant by using First Name, Last Name, Last 4 Digits of their SSN, Age Between and Total Balance Between.

To view more details, click on the Participant's name to get to the Participant Summary Page.

	L.m.						ABC COM	PAN
iome Manage User A	.ccounts Help Conta	act Us Logout				AB	C RETIREMENT SAVINGS	PLAN
Relationship Summ	ary Plan Info I	Participant Info	Reports	Processing Center	Reso	urces & Forms		
Participant List	t							
Plan Type: Participants: Total Balance:	DC Plans 199 \$43,345,287.45						View Inactive P	lans >
	Filter Search Results I	oy: First Name				+ Add Search Criteria	Clear Apply	iuno -
199 Results Found		Last Name SSN (last 4 Age Betwee Total Balan	digits) en		Loost		View All 1-20 of	f 199 >:
John Smith		T Otal Dalar	v vv 1024	Age		on	\$125.672.90	æ
Frank Rogers		~~~	x-xx-1234	30.2			\$12,073.05	۳ ه
John Doe		××	x-xx-1234	41 3	ABC1		\$562,890,01	æ
Michael Simmons		xx	x-xx-1234	32.1	ABC2		\$11 902 04	e e
Michelle Field		XXX	x-xx-1234	25.6	ABC2		\$1.422.21	æ
Joe Doe		XX	x-xx-1234	65.5	ABC3		\$1,102,472,99	æ
Roger Waters		XXX	x-xx-1234	48.9	ABC1		\$57,012.09	æ
Frank Reese		XXX	x-xx-1234	32.7	ABC2		\$21,567.04	æ
inda Williams		XX	x-xx-1234	38.0	ABC3		\$39,989.54	ø
Sarah Simmons		XX	x-xx-1234	41.2	ABC5		\$79,902.92	æ
John Doe		XXX	x-xx-1234	24.8	ABC6		\$798.03	æ
Michael Johnson		XXX	x-xx-1234	49.7	ABC1		\$198,021.98	ď
Michelle Field		XX	x-xx-1234	32.1	ABC2		\$11,902.04	ď
Joe Doe		xx	x-xx-1234	50.8	ABC2		\$201,907.34	æ

4. The Participant Summary Page provides the same information as the Plan Summary page but the information is limited to the specific participant.

FINANCIAL ¹⁶					
me Manage User Accounts	Help Contact Us Logo	ıt			ABC RETIREMENT SAVINGS PLAN
Relationship Summary	Plan Info Participant In	o Reports	Processing Center	Resources & Forms	
hn Smith : 123456 <u>c</u>	hange Participant				
Participant Sur	mmary				Information as of 01/12/YYY
Address P.O. Box 1234 Hartford, CT 012345	Employee ID 1234567890	DOB 01/15/1	960	Status Active	Date of Last Contribution 01/01/YYYY
Plan Entry Date 01/01/YYYY	SSII xxx-xx-1234	Age 53		Hire Date 01/01/YYYY	Last Contibution Amount \$275.00
Balance Information					View More Participant Details >>
Balance		\$143,223,89		Balan	ce By Source of Money
Loan Balance		\$1,000.00			,,
Self-Directed Brokerage I	Balance	\$5,345.23		E	MPLOYEE PRETAX- \$67,306.10
Total Balance	\$	149,569.12			MPLOYER PRETAX - \$44,870.74
				E	MPLOYEE ABCD - \$29,913.82
				E	MPLOYER MATCH - \$7,478.46
				Show	r Results By: 🖲 💲 🔘 %
				View Balance Detail	s By: Source Investment Asset Class
Search	🛱 Quick	Links			
By Participant O B	y Plan	licinant Wahaita			
First Name Last Nam	Activity H	story			
		OTOTY			

5. Click on the Participant's Loan Balance to bring up this screen that provides the details of the participant's loan history, including original loan issuance, outstanding loan balance, repayment amount, interest rate, etc.

Ma	anage User Acc	counts Help	Contact Us I	.ogout							A	BC COMP
ation	ship Summar	y Plan Inf	o Participa	nt Info 🛛 R	teports Pro	cessing Cen	iter Re	sources & Fo	rms			
ick to F	Participant Sum	mary										
.oan	Details											
		Y: 123456										
O III		XX-XX-12	34									
s Of I	Date:	XX-XX-12	01/01/YYYY									
s Of I	Date: Dutstanding L	oan Balance:	01/01/YYYY \$1,000.00									
s Of I otal C lumbe	Date: Dutstanding L er of Loans:	oan Balance:	34 01/01/YYYY \$1,000.00 86							Viev	w Participant	Loan Paymer
s Of I otal C umbe	Date: Dutstanding L er of Loans:	oan Balance:	01/01/YYYY \$1,000.00 86 Previous	Original	Current	Interest	Payment	Payment	Payoff	View	w Participant	Loan Paymer
s Of I otal C umbe	Date: Dutstanding L er of Loans:	AX-XX-12 oan Balance: Next Payment Date	54 01/01/YYYY \$1,000.00 86 Previous Payment Date	Original Loan Amount	Current Balance	Interest Rate	Payment Amount	Payment Frequency	Payoff Date	View Loan Type	w Participant Loan Status	Loan Payme Inactive Date

6 - By clicking on View More Participant Details- (Link in upper right hand corner) to view even more details on each participant including their deferral rates, investment elections and beneficiary information.

Manage User Accounts Help	Contact Us Logout				ABC COMPAN
lationship Summary Plan Info	Participant Info	Reports	Processing Center Reso	ources & Forms	
ack to Participant Summary					View Plan Highlights
Participant Details					
DHN SMITH: 123-45-6789					
Details					
Termination Date	01/01/2012				
Location Code	123456 - Loc	ation Name AB	С		
Phone Number	(860) 123-45		100		
Eligibility Date	01/01/YYYY	abccompany.co			
Hardship Suspension Date	N/A				
Years of Service	10				
Marital Status	Married				
HCE	N				
168 Flag	Ν				
QDRO	N				
Payment Frequency	Semi-Monthly	/			
ontribution Rate					
Source	(Current	Prior		
mployee Pre-Tax		6%	3%		
Employee After-Tax			N/A		
Employee Roth			N/A		
Catch-up		\$300.00	\$200.00		
Catch-up Roth			N/A		
HCE	N				
168 Flag	N				
QDRO	N Sami Monthl				
r dyment requency		3			
ontribution Rate					
Source	(Current	Prior		
Imployee Pre-Tax		6%	3%		
Employee Roth			N/A		
Catch-up		\$300.00	\$200.00		
Catch-up Roth			N/A		
vestment Elections					
nvestment Name		Percent			
		25%			
Fixed Account		25%			
Fixed Account Solution 2035 Portfolio		15%			
Fixed Account Solution 2035 Portfolio Solution 2045 Portfolio American Eurode Washington Mutuel Inve	etore	15%			
Fixed Account Solution 2035 Portfolio Solution 2045 Portfolio American Funds Washington Mutual Inve PIMCO Total Port - Initial Class	estors	15% 20%			
Exed Account Solution 2035 Portfolio Solution 2045 Portfolio American Funds Washington Mutual Inve IMICO Total Port - Initial Class	estors	15% 20%			
Fixed Account Solution 2035 Portfolio Solution 2045 Portfolio American Funds Washington Mutual Inve PIMCO Total Port - Initial Class Reneficiary Information Fype Name	estors	15% 20%	Date of Birth	Relationship	Percentage
Fixed Account Solution 2035 Portfolio Solution 2045 Portfolio American Funds Washington Mutual Inve PIMCO Total Port - Initial Class Reneficiary Information Type Name Primary Jil Smith	sstors SSN xxx-xx-123	15% 20%	Date of Birth 01/01/1962	Relationship Spouse	Percentage 100%
Fixed Account Solution 2035 Portfolio Solution 2045 Portfolio American Funds Washington Mutual Inve PIMCO Total Port - Initial Class Reneficiary Informativ Type Name Primary Jil Smith Contingent Frank Smith	SSN xxx-xx-123 xxx-xx-123	15% 20% 4	Date of Birth 01/01/1992 01/01/1992	Relationship Spouse Child	Percentage 100% 100%

On-Demand Reporting

1. To access the On-Demand Reporting tool, click on the 'Reports' link in the top Orange NAV and Launch On-Demand Reporting.

come Demo User	nts Help C	ontact Us Logout				
elationship Summary	Plan Info	Participant Info	Reports	Processing Center	Resources & Forms	
On-Demand Re	porting					
The On-Demand Repo generation capabilities robust custom reports v metrics and historical to	rting tool is an , you may view with ease throu rend analysis to	easy-to-use, state-of- or download specific Igh "drag and drop" c o help you analyze yoi	the art reporti information a apabilities. O ur plan's data	ing tool to help you bette about your plan with just n-Demand Reporting is a. Click the button below	er monitor and manage yo a few clicks of the mouse your single source for su to launch the application	our plan. With online report- e and it allows you to build immaries of operational in a new browser window.
Launch On-Demand	Reporting					
Before you get started, acquainted with the rep	or just for addit orting tool and	ional tips and guidan its capabilities.	ce, click on th	ne links below to direct y	ou to helpful reference m	aterials that can help you get
Tutorial- Click here for a monitor and manage ye	an electronic tu our plan.	torial that will briefly g	uide you, ste	p-by-step, through the b	asic functions that you m	ay use regularly to better
(To view the tutorial, you Adobe's Web site: http:/	u must have Ad //www.adobe.co	lobe Flash player vers om/products/flashpla	sion 7 or high yer/)	er installed on your com	nputer. You may download	d it free of charge from
Questions & Answers (main features and com	Guide - Click he monly asked q	ere for the most up-to- juestions.	-date, easy-to	-understand written ins	tructions to guide you thro	ough the reporting tool's

2. Upon launching the On-Demand Reporting tool you will be brought to the screen with Participant Status Summary and Total Asset reports.

On the left side of the screen will be Standard Reports. These reports have already been created and all you will need to do is choose the report you need and follow the instructions to have the report run. All Authorized Agents and Authorized Users will only have access to the reporting that corresponds to the Plans for which they have access.

Reports are identified as Daily or Monthly depending on the data pulled for each report. Daily reporting uses information as of the close of the prior business day and monthly reporting is run based on the last business day of the month. Some reports will prompt you for additional information before they are run.



Logging Off

To log out of Data Transfer, click **Close** in the upper-right corner of the screen. This closes the Data Transfer application, although the Sponsor Web Home page will still be open in the first window.

Other applications can be accessed at this point, or you can log out.



System Security

Summary

Our Internet security strategy protects corporate and customer assets from unauthorized access at all times and monitors activities of both insiders and outsiders to ensure that customer data is protected from Internet abuse. In recognition of the fact that the Internet is a fast-changing environment and new threats are always emerging, we contract with outside firms for scheduled and as-needed security audits of our Internet security architecture and implementation.

Security Design

All Internet servers are protected by firewalls. The firewalls support a configuration commonly referred to as a "DMZ." This configuration lets the firewall permit service requests from the Internet to the DMZ and from the DMZ to internal databases. No databases are located in the DMZ. Secure connections using 40 or 128-bit encryption are available.

All servers in the DMZ, both UNIX and NT, are configured according to a standard process that certifies the machines as "production ready" and secured to a standard acceptable to our Corporate Audit department. The certification process enables controlled monitoring of the servers and logging of system administrators' activities to a centralized log server.

The firewalls themselves are similarly configured. They are monitored and secured according to a certification process customized for firewalls. Today, all firewalls run on UNIX servers that can support up to 16 Ethernet or Fast-Ethernet interfaces. Switches are used in DMZ rather than shared-media hubs, as switches provide not only dedicated access, but also would prevent a compromised machine from being able to "sniff" packets to/from the other machines in the LAN.

Firewall oversight includes 7x24 monitoring of firewall administrative activity (largely the loading of new rule bases) and events logged by the server management processes.

Security Monitoring Controls

The Certification Process

The Certification process is the first step in the process of security monitoring controls.

Certification starts with the configuration of a server for its specific purpose. As the operating system is installed, processes are enabled or disabled. In general, UNIX servers "out-of-the-box" will run any service and have a number of standard accounts set up. The certification process strips the machine down to its bare necessities: required daemons, a cleaned-up version of sundial, minimal, if any, trust relationships to other machines, and deletion of standard user IDs. NT servers are handled similarly at the operating system level, the goal being to run only what is needed and with the latest security patches installed from the start.

Monitoring processes are then installed that will enable 7x24 monitoring of the server's important processes. In the case of Web servers, the http daemon would be monitored. Each server is supported by on-site and on-call staff identified prior to the server being placed in production. At the top level is the application "owner," who is responsible for investigating unusual or suspect application problems or activities.

Intrusion Detection

Voya Financial uses intrusion detection software and has intrusion detection engines in all of our North American Internet access points and DMZ. Alerts are generated to monitoring systems and, depending on the severity, an investigation is begun or remedial action started. We receive updated attack patterns approximately every quarter and sooner if a dangerous attack is released. Intrusion detection is not virus detection, which is handled by the LAN departments. Intrusion detection is a supplement to packet inspection in that it can inspect across multiple packets and into the data portion of a packet.

Intrusion detection is emerging as a powerful security function and we expect to continue to expand the service to other [non-Internet] access points to our network and to use its more advanced remedial action features to respond to network-launched attacks.

Vulnerability Scans

We contract with a top Internet security firm to run vulnerability scans against all firewall interfaces facing the Internet. Scans are run quarterly and reports are presented within a few weeks of the scans.

We also use a commercial product to run our own internal scans and publish Web-readable reports for management and audit reviews. The most significant purpose of the internal scan is to confirm that new firewalls were installed per the certification standard and as a check against new vulnerabilities in previously installed firewalls.

Firewall Log Analysis

Our firewalls are under the auspices of the security certification process. This enables system activity to be logged and reviewed in a timely manner. In addition, this review is conducted independently of the firewall design and installation processes. This separation of duties functions as a control point over the network engineering departments involved in planning, deployment and support.

Session Timeout

The login session will expire after 30 minutes of inactivity. After 25 minutes, the following message appears:

Microsoft	t Internet Explorer 🔀
?	Your session is about to time-out in 5 minutes. Click 'OK' if more time is needed. Current time is Friday, January 28th, 2011 10:37:47 AM.
	OK Cancel

Click OK to continue working or Cancel to allow your session to expire